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Volume 12, Number 37

Serving New Jersey's African-American Community Since 1983

June 19 - June 25, 1996

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BRINGS ECONOMIC
CLARITY TO PATER-
SON**

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**MICROSOFT NBC
RELOCATES TO NJ**

TRENTON—Microsoft (MSNBC) is a new 24-hour news, talk and information network that will relocate and expand its operations to Secaucus, according to Gov. Whitman and NBC announced that CEO Bob Wright announced at a recent press conference.

According to Whitman, the \$500 million project which is a joint venture between Microsoft and NBC will result in nearly 375 new jobs, as well as maintaining nearly 800 jobs in the state. MSNBC includes both a cable and interactive news division.

MSNBC, which will be available on cable to more than 20 million homes and via the Internet, will debut July 15 from its Fort Lee studio and will move to Washington, D.C., in August.

See MSNBC/ page B-4

**U.S. CHAMBER
ENDORSES BILL TO
END PENSION PLAN
DISCRIMINATION**

WASHINGTON, DC—The U.S. Chamber of Commerce recently urged the House of Representatives to vote in favor of the Small Business Job Protection Act of 1995, H.R. 1448.

The bill, currently being debated in the House, seeks to decrease the administrative burdens and costs that plague plan sponsors by repealing outdated or counterproductive Internal Revenue Code provisions and simplifying cumbersome provisions. Current pension law, in particular those Code provisions applicable to retirement plans, acts as a disincentive to plan sponsorship.

"The small business community has been tangled in a complex web of statutory

See PENSION PLAN/ page B-6

**AT&T OPENS
LEARNING
NETWORK ACADEMY**

SOMERSET—Approximately 320 educators will be given free one-day seminars on how to use the Internet at AT&T's School of Business in Somerset. The program supports NJ's new standards for education. For additional information call Rich Blasi at 908-204-2281.

**NEWARK ISSUES
WARNING ON
OPENING FIRE
HYDRANTS**

NEWARK—With the advent of summer's hot weather, the city of Newark's Fire Department wants residents to know that it is illegal to open fire hydrants. This practice lowers water pressure making it difficult to fight fires and exposes citizens and firefighters to the increased potential of injury or death.

Fire Director Stanley Kossup said offenders are subject to fines of up to \$1000 and 90 days in jail for each offense. "The hydrants are there for only one purpose and that is to fight fires. Therefore, we want the public to help us keep them safe." Residents can report open hydrants by calling 733-7420, 24 hours a day, Kossup noted.

As the mercury rises, it does get uncomfortable," Mayor Sharpe James said. "The majority of citizens comply, but the city is looking for that small minority, especially young people, to also ad-

See FIRE HYDRANTS/ page B-6

Bobby McFerrin performs at Symphony Hall



CITY LIFE

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50¢

LOCAL AFFIRMED CHURCHES

by Kelly Howard

As federal officials argue over what to do about religious organizations, civil rights and political leaders are stepping forward to help out almost 36 black churches that have been suspiciously damaged or destroyed by fire in the South over the last 36 months.

At a recent meeting in Ashbury Park, religious leaders from South Jersey gathered to discuss a plan of action with Assemblyman Thomas S. Smith and state NAACP leaders.

In denouncing the growing number of arson fires of predominantly black churches in the South, Smith announced plans to introduce legislation requiring "a 10-year mandatory

minimum prison sentence for anyone convicted of arson at a church or synagogue."

While almost all of the church fires being investigated by the Federal Bureau of Alcohol, Tobacco and Firearms are in the southern states, on February 13, a suspicious fire destroyed the Voice Center Baptist Church, on Squankum Road in Tinton Falls, N.J.

Elaine Harrington, president of the New Jersey Conference of NAACP Branches, has declared "the extended pattern of fire destruction of houses of worship in the South" as "shameful, disgusting, pathological and a total disregard for a higher being."

Harrington along with other lead-

ers applauded the efforts of President Clinton in "investigating, capturing and bringing this shameful bombing of houses of worship to a conclusive end." Clinton's denouncement of apparent racial hostility in the rash of church fires and his five-day trip to visit some of the arson sites has received praise and criticism from all sides.

Upon hearing of Clinton's trip House Majority Leader Dick Armey (R-Texas) accused the President of exploiting the issue by "turning down to South Carolina to live his picture taken next to a burned out church."

Though many of Clinton's Republican critics claim his trip to be little more than a campaign stunt, several

black leaders including Rev. Jesse Jackson, Richard Allen Leonard, a South Carolina AME church elder and Rev. Joseph Lowery, head of the Southern Christian Leadership Conference, feel that those questioning Clinton's motives are the ones trying to prepetuate the racial disharmony.

While complaints about political motives are on the minds of some government officials, investigations into the fires have turned up little.

So far only one arrest has been made of a 13-year-old white girl for the burning of Matthew Mark Land Presbyterian Church in Charlotte, NC on Thursday, June 7. And three men, two white and a Hispanic, have been brought in for questioning about two

church fires on Friday, June 9, at New Light House of Prayer, Church of the Living God, in Greenville, TX.

With planned legislation, presidential support and increased federal funding, federal investigators claim to be committed to finding the people responsible for the numerous fires, but are receiving help themselves for planning to investigate the church members of all the involved churches.

Investigators have requested lead detector tests, issued subpoenas for church records and told congregations that everyone is a suspect, complained the Rev. Mac Charles Jones of the National Council of Churches.

See CHURCH ARSONS/ page B-6

Black cemetery celebrates 110th Anniversary

by Avery Grant

EATONTOWN—White Ridge Cemetery in Eatontown has reached a significant landmark in its history. Its 110th Anniversary. Founded in 1886 and organized in 1887 by a group of black men whose names appear on a monument dedicated to them, White Ridge is one of the first black burial grounds in the State of New Jersey.

To begin the anniversary observances, the White Ridge Cemetery Association, Inc. held its Second Annual Memorial Family Day Service on the grounds with members, friends, ministers and city officials participating.

After being used for over 100 years, the cemetery fell into a state of serious disrepair and neglect causing the State of New Jersey Cemetery Board to have it closed in the latter part of 1986.

In their remarks, Gwendolyn H. Smith, the association's president, said, "Rev. C.P. Williams, our first (associa-

tion) president, would truly be happy to see us on this our Second Anniversary." Smith was referring to the late Rev. Williams, former pastor of See and Baptist Church of Long Branch, who along with Rev. Andrew L. Foster, Jr. of Shrewsbury AME Zion Church of Red Bank, David G. Brown, the late Kenneth Thornton and Virginia Redwood appealed to the State to reopen the cemetery to be managed by a new Board of Trustees.

After a chain of meetings with State personnel and the Eatontown City Council, the group succeeded and in 1988, White Ridge Cemetery Association was reorganized with Rev. Williams as president, serving until his death in February 1995, and appropriately, he is buried there.

Rev. Aaron M. Gibson, newly installed pastor of Second Baptist Church, said in his memorial address, "Ecclesiastes 12:14 reads, And in the day that thou goest, thou shalt leave thy name as you stand here, there are names that come tumbling down in



A view of the White Ridge Cemetery

Dr. Lenworth Gunther condemns church burnings

by Ron L. Holland



Dr. Lenworth Gunther

Professor Lenworth Gunther said the burnings are an attack on the spirit of the black community.

"The reason why our churches are being destroyed, has to do with the notion of an immoral society, a decadent society that cannot accept and fashion symbols of (true belief)," he said. "Because if you have a devil you must truly exorcise those who truly believe, in order to justify why you are who you are."

Gunther, addressing nearly 140 people at the Martin Luther King Jr. Presbyterian Church, suggested that the burnings may be the act by loosely organized civil hate groups engaging in copycat arson. "I think there has always been individuals in the white community who have had the wrong view of how to manifest their ideas," he said.

Gunther would not rule out a

See GUNTHER/ page B-6

UMDNJ to acquire Hospital Center at Orange

NEWARK—According to the Boards of Trustees of The University of Medicine and Dentistry of New Jersey (UMDNJ) and the Hospital Center at Orange, (HCO) UMDNJ will acquire the Hospital Center in order to extend the primary care services of UMDNJ-University Hospital.

The announcement was made at a June 11 press conference held by both institutions. Under the agreement, the Hospital Center at Orange will be governed by a subsidiary corporation overseen by the UMDNJ Board of Trustees. The goal of this subsidiary, according to institution officials, is to bring together the medical staffs of the two hospitals and bring a comprehensive network of affordable health care options to the region. UMDNJ is the University's Newark-based core teaching hospital.

"This acquisition brings tremendous benefit to UMDNJ-University Hospital and to the community at large," said Dr. Stanley S. Berger, Jr., president of UMDNJ. "This joining of

two urban hospitals demonstrates our commitment to continue serving greater Newark, the Oranges and surrounding communities with the greatest efficiency possible," Berger said.

Harold G. Sterling, chairman of the Hospital Center at Orange Board of Trustees reported that in a rapidly changing health care environment, "we wanted to secure the future as a health provider for the communities we serve."

Sterling stated that through the alliance with UMDNJ-University Hospital, the residents of Orange and its surrounding communities will have increased access to a diversity of medical services.

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two urban hospitals demonstrates our commitment to continue serving greater Newark, the Oranges and surrounding communities with the greatest efficiency possible," Berger said.

cal expertise and state-of-the-art care.

Both institutions' goals are to provide primary and tertiary care with the most appropriate setting. "It is an excellent strategic marriage," Sterling said.

The Hospital Center at Orange is a 332-bed, not-for-profit community hospital that was founded in 1873. It offers a broad range of medical, surgical, pediatric, obstetrical and specialized orthopedic services and has the only licensed orthopedic service in New Jersey. Orthopedic residents at UMDNJ-University Hospital currently serve part of their rotations at the New Jersey Orthopedic Unit at HCO.

Senator Rice to fight UMDNJ over little league abandonment

NEWARK—The University of Medicine & Dentistry of New Jersey (UMDNJ) is not fulfilling its obligation to Newark and is reneging on an agreement to signed with the city to be an ever-viable instrument of community development," said City Councilman and NJ State Senator Ronald Rice, (D-ESSEX).

The Newark Agreement was ratified in 1988 after the city agreed to transfer the then Newark City Hospital to the state of New Jersey and the New Jersey College of Medicine and Dentistry.

Rice maintains that while UMDNJ has played a part in community affairs it has not done enough and has not come close to realizing its potential. The final insult, Rice said, is that UMDNJ is withdrawing the complimentary Emergency Medical Service (EMS) resources from Newark's little league football games.

For years Newark Post Warner Football has relied on EMS for problems that might arise during their gridiron contests. Now, UMDNJ has stated that they can provide those services for a \$75 an hour fee and a \$25 an hour cost for additional services.

However, it is too late for the city, which runs the program, to incorporate that expense into its budget be-



Senator Ronald Rice

cause Newark officials were notified of UMDNJ's intention months after the budget was passed in November. "Regardless of the timeliness of Medicine and Dentistry's notification, their fiscal edict is moot because they should be obligated to provide those services without cost to the city," Rice argued.

In an April letter to Mike James, President of Newark Post Warner Foot-

See UMDNJ ABANDONMENT/ page B-6

PEOPLE

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Community Calendar

THRU DECEMBER

NEW YORK—Spirit Cruises presents its 1996 Gospel Cruise Series aboard the Spirit of New York and Spirit of New Jersey. For more info call 212-727-7768 or 201-867-6201.

THRU JUNE 20

LINCROFT—Monmouth County Park System will sponsor a beginner photography course from 7:30 to 9:30 p.m. at the Thompson Park Visitor Center. For more info call 908-842-4000.

FRIDAY, JUNE 21

PATERSON—Gilmore Community and Economic Development Corporation presents Mr. Kelvin Boston author of *Smart Money Moves for African-Americans* at 6 p.m. For more info call 201-790-9290.

JUNE 21 THRU 23

PHILADELPHIA—Tanqueray presents the Philadelphia Walk-a-thon to Washington, DC to raise more than \$5 million in fight against AIDS. For more info call 800-625-1000.

SATURDAY, JUNE 22

LINCROFT—Brookdale Community College presents the 11th annual African-American Family Festival noon to 6 p.m. For more info call 908-224-2315.

CRANFORD—International Black Women's Congress presents "Self Protection and Safety for Black Women" at 206 High Street from 3:07 p.m. For more info call 201-926-0570.

SUNDAY, JUNE 23

NEWARK—The E. Alma Flagg Scholarship Fund, Inc. annual scholarship awards program will be held at the Franklin-St. John United Methodist Church at 3 p.m.

THRU JUNE 23

PITTSBURGH, PA.—The 1996 Three Rivers Arts Festival runs with a wide variety of exhibitions, performances, children's programs and crafts market.

JUNE 24 THRU AUGUST 30

EAST ORANGE—Free Summer Food Program offered by the City of East Orange for youth 18 and under. For details, registration contact the Dept. of Recreation and Cultural Affairs at 201-414-4144.

TUESDAY, JUNE 25

NEW YORK—The IFDA (International Fashion Designers and Design Association) will host a special industry "Idea Market Fever" from 8 to 10 a.m. at the New York Design Center. For more info call 212-686-6020.

Calendar listings should be sent two weeks in advance to ensure publication

Pension Plan

Continued from page A-1

and regulatory bureaucracy that prevents 80 percent of their work force from saving for retirement," said Jeffrey H. Joseph, the Chamber's vice president for Domestic Policy. "Congress has passed pension simplification on three different occasions with bipartisan support, but it has yet to become law. Now it's time to get the job done."

This past spring, the U.S. Chamber announced that it is entering into an arrangement with Fidelity Investments to have Fidelity provide the lowest pension plans for Chamber members, particularly small businesses. "We believe that all employers should have an opportunity to provide their employees with meaningful retirement saving," added Joseph. "The Chamber's Fidelity program and the pension simplification proposals contained within H.R. 3448 will help open the door to pension coverage for many small businesses that are currently priced out of the pension marketplace."

The U.S. Chamber of Commerce, which is comprised of more than 215,000 businesses, 3,000 local and state chambers of commerce, and 1,200 trade and professional associations, serves as the principal voice for the American business community.

Black cemetery

Continued from page A-1

name White Ridge.

A granite monument with a plaque commemorating the 110th Anniversary was unveiled, and Teresa Davis, cemetery manager, said, "Today we hold services to honor Rev. Williams and his work and to pay tribute to our deceased members, families and friends."

The Long Branch Fire and Police Honor Guard raised the American flag, and the Second Baptist Church Choir sang *This Is My Story*. A commemorative luncheon will be held at the Fort Monmouth Officers' Club on September 21, 1996. For additional information on the cemetery call 908-542-0208.

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NORDSTROM

OPINION

EDITORIAL

Strength in unity will always win

Since January 1995, over 30 African-American churches have been destroyed or damaged by people who wish to take away one of the foundations of the people. The church, for all people, but most, especially African Americans is a continuous point of moral, spiritual and emotional grounding that these acts are attempting to destroy.

Yet, while these individuals burn down church after church, what they choose to bring down is gaining more strength with every unjust act. The love and support that African Americans bring one another in times of need is something no human action can ever destroy.

As the number of churches burned grow daily, confused federal investigators look towards the victims in committing these heinous crimes by checking out the churches' congregations. Although the will of the African American people is tested greatly that strength and unity which has withstood many tests of time before continues to do so now.

From leaders to students, everyone has become involved in some way, showing unity of a people. Churches raise funds to help rebuild those destroyed, civil rights groups organize rallies and push for action by the government, political figures push forward legislation to increase the penalties for those defacing or destroying houses of worship—everyone working towards a common goal against a horrible wrong.

Our strength, unity and love of one another, will not decrease as racial or religious hatred continue to take away our homes of worship. What was true before and still holds now, fear and ignorance—prejudice—is not acceptable and will never triumph as long as we hold true to the words "United we stand."

ALONG THE COLOR LINE

Knowledge, power and black America

by Dr. Manning Marable

"Knowledge is power" is a well-known, popular expression about the connection between ideas and social forces. How well we understand through scholarly research our present situation as an oppressed people—economically, socially and politically—will largely determine what strategies we can utilize to empower ourselves. Conversely, if the analysis of black people and our social conditions is influenced by racism or class elitism, such "research" can be used to undermine the struggle for equality.

Social science research on the dimensions of race relations in America has always been the center of controversy. Over 30 years ago, Daniel Patrick Moynihan drafted an analysis of the urban black community, attributing many social problems to the "matrifocal" structure of the black family. Moynihan's *The Negro Family: The Case for National Action* (1965), influenced the development of the federal government's welfare policies for a generation. In the 1970s, scholars began to recognize that an "underclass" was developing in the poorest sectors of urban society.

In William Julius Wilson's controversial study, *The Declining Significance of Race* (1987), identified the growing problem of pervasive poverty in post-industrial cities. During the Reagan era of the 1980s, social scientists attempted to document the growing gap between whites and blacks in terms of education, income, and access to housing and health care. Studies such as Reynolds Farley and Walter R. Allen, *The Color Line and the Quality of Life in America* (1987) illustrated the impact of conservative public policies on the black community.

In the 1990s, race relations in American society have deteriorated still further. Many of the major public controversies and political debates of today directly or indirectly involve race: affirmative action, minority economic set-asides, majority-minority legislative districts, the death penalty, Proposition 187 in California, the legal status of all-black educational institutions. In the wake of recent events, from the controversial trial of O.J. Simpson to the 1995 Million Man March, the national African-American community has become largely estranged and alienated from main-

stream white America.

Simultaneously, black Americans themselves are increasingly polarized by social class and income divisions. In 1995, 27 percent of all African-American households had annual incomes below \$15,000, more than one-half of all black households earned under \$30,000 annually. Conversely, nearly 10 percent of all black households received over \$75,000 each year. Diverse voices from Louis Farrakhan to Colin Powell reflect the growing internal debate to redefine African-American policy priorities.

A new social science analysis addressing these critical new developments along America's color line is now required. Perhaps the most immediate issues to examine are how African Americans themselves prioritize their own problems, and evaluate the effectiveness of their own leaders and political organizations.

How do blacks view white America today, a generation removed from the Civil Rights Movement? What do blacks believe are the necessary steps required to achieve empowerment and equality within a democratic society? How pervasive is racial discrimination today? Through the use of survey research, by conducting confidential interviews with hundreds of black households across the U.S., we can better understand how black America sees itself.

What is required is a new relationship between black political organizations such as the National Association for the Advancement of Colored People and the Congressional Black Caucus, and a consortium of research centers and scholarly institutions focusing on black issues at major universities across the country.

White conservatives have a large number of "think tanks" from the Heritage Foundation to the Hoover Institution. For the black agenda to move forward, we need to have ongoing dialogues and long-term research projects that connect the best African-American scholars with our own political organizations and civil rights groups. White reactionary Republicans understand all too well that "knowledge is power," we need to understand that principle as well.

Attacks on churches should not be accepted

by Sharon Khadijah Vincent



If just one synagogue had been burned or bombed, the outcry and rage from the Jewish community would have been loud and demanding. A demand for swift action to find perpetrators of this heinous crime, and punish them to the fullest extent of the law would have been the rallying cry. Politicians would have fallen over themselves to issue statements that offered sympathy, support and encouragement to the Jewish community.

Unfortunately, it has taken the burning of over 30 churches in various African-American communities across the South to finally cause any type of sustained public outcry or reaction to these attacks against our religious sanctuaries and places of worship.

Ministers from some of the churches that have been burned and destroyed complained that the FBI and local law authorities have subjected their congregations to nasty interrogations and suspicion. Many observed that the initial reaction to

the church burnings appeared to be a belief that church officials had plotted to have individuals burn the churches to collect insurance money. Imagine the cry of insult and outrage that would have occurred if a rabbi or members of a synagogue had been approached in this manner?

It has generally been acknowledged, at this point, that these horrendous acts of vandalism and arson are crimes of hate, with the motivation being fueled by racism and bigotry. It's extremely disappointing that the reaction from religious leaders across this country has been deferring in its overwhelming silence.

While members of the black clergy have been more vocal, it still has not been at the level that is warranted for these vicious crimes aimed at the heart and soul of the African-American community. While calm and reason are admirable and warranted, our religious leaders don't need to be so accommodating that they are taken for granted. At this point, sadly, they are.

President Clinton's recent statements and attempts to deflect the growing alarm and concerns about the lack of progress in the Justice Department's investigation, should be viewed with a skeptical eye. President Clinton should

demand and hold individuals in the Justice Department accountable for their efforts and actions in this matter, which needs to be classified as a national security concern.

The activities of white hate groups and militias are not just a threat to the African-American community. That was proven in Oklahoma. It shouldn't take the senseless deaths of innocent people to cause alarm and concern among the American people who should be alarmed by individuals who are fanatical groups or individuals whose aim is to terrorize and destroy society at-large.

Whatever resources are needed to aid in the investigation of these terrorists acts should be authorized and supplied. The investigation should be given top priority, and we should expect the support for resolving these criminal acts against our community by our local, state and national political, religious and business leaders. We don't need empty rhetoric or false bravado. Our tolerance for these ongoing attacks against one of our oldest and strongest institutions—the black church—should be zero.

The Southern Christian Leadership Conference has recently issued

strong statements about the slow progress of the investigations. As opposed to our religious leaders' meeting at the White House to listen to the excuses and the reasons as to why these cases have not yet been solved, our clergy need to plan to mobilize their congregation into activities that include some type of mass actions and protests.

While the spiritual power generated in our places of worship each and every Sunday are appreciated, our political power contained within these sanctuaries are understood and feared more, as Dr. King and others have bravely and wisely done in the past, our current ministers and pastors need to unite and develop a joint strategy to utilize this political force now!

Our places of worship are sacred. Let's not accept the attacks on them as just more examples of racist and sick society. We should demand and receive justice. The groups and individuals responsible for these crimes should be spared no mercy, and should be held accountable in every way possible for their unlawful acts against our institutions and community. At-Large, Remember, "no justice, no peace."

Black churches on fire, what's wrong with that picture?

by Askia Muhammad

*God gave Noah the rainbow sign,
There'll be no more water, There'll be fire next time...*



Crises usually bring the best and the worst out of people. "That which does not kill us makes us stronger," the saying goes. "Diamonds are formed under intense pressure," another saying goes. So far, however, the rash of burning of black churches, mostly in the South, has brought out only signs of weakness, vacillation, inattention, and, worst of all, race hatred.

Law enforcement agencies have been shown to be weak and impotent, unable to arrest more than a handful of perpetrators of 51 black-church arson fires in the last 18 months. Too often they have accused black parishioners of complicity in the crimes of burning their own churches, rather than aggressively investigating white-supremacist hate groups which have a history of using tactics to keep black people "in their place."

Most African-American church leaders seem afraid to take action to protect their houses of worship, unable to stop even 13-year-old white girls from thinking they can get away with torching black churches and sending a resounding message of intolerance and intimidation.

At the White House recently, following a meeting with President Bill Clinton on the subject of torched black churches, one pastor whose church was burned to the ground told this writer that he tells his church members not to attempt to organize (even unarmed) volunteers to guard their new sanctuary because "...so far, no lives have been lost." Only "our" churches have been burned. "Turn the other cheek," seems to be the meaning of that message.

The Clinton administration has vacillated on the subject, yet black leaders appear to be so anxious to be

invited to sit next to the President or a cabinet member, that they seem willing to swallow any outrage they may have over the ineffective investigation into this series of horrendous crimes.

The 104th Congress has held hundreds of hours of hearings on "Watergate," "Travelgate," and all manner of politically tinged scandals. Hearings were only held on black

church bombings, however, after an outraged member of the Congressional Black Caucus—Rep. John Conyers (D-MI)—sought to embarrass the Republican majority in Congress, and its leadership.

While the House Judiciary Committee scheduled nine hearings challenging affirmative action, voting rights, racism in the military, school

integration, and to reduce liability for civil rights violations, the Republican majority refused to hold hearings on police misconduct, hate crimes, violence against immigrants, and employment discrimination.

Then, when the church fires hearings were held, the Clinton Administration spokesmen who testified, de-

See CHURCHES ON FIRE page B-6

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CITY NEWS

The Heartbeat of the City

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YOUTHBEAT

Kids Kalendar

THURSDAY, JUNE 22
MIDDLETOWN—Mormon County Park System schedules creative adventures for tots from 9:30 a.m. to 11 a.m. at Tatum Park Activity Center, for kids 3-12/15. For more info call 908-842-4000.

SATURDAY, JUNE 22
PLAINFIELD—The Plainfield Community Girlchoir will hold open auditions for new members, girls ages 8 to 10, from 9:30 a.m. to noon at Grace Episcopal Church. For more info call 908-756-2421.

NEW YORK—Sony Wonder Technology Lab presents "The Camera Eye" workshop for kids 9 to 14, at 50th Street and Madison Avenue from 12:30 to 2:30 p.m. For more info call 212-853-7820.

TUESDAY, JUNE 25
NEWARK—The City of Newark's Department of Health and Human Services Immunization Program and Newark Pre-School Council is sponsoring "Free Immunization Days" at the Metropolitan Head Start Center from 8 a.m. to 10 p.m. For more info call 201-735-7580.

SATURDAY, JUNE 29
MIDDLETOWN—CWEA will hold 10:30 to 11:30 a.m. at the Huber Woods Environmental Center, Browns Dock Rd., Locust. Youngsters 4 to 8 will hear stories of night owls and find out who screeches and who hoots. For more info call 908-842-4000.

SUNDAY, JUNE 30
MIDDLETOWN—"Turtle Tales," a nature program designed for parents and their children ages 4 to 5 at the Huber Woods Environmental Center, 10:30 to 11:30 a.m. Crafts, stories and meet a live Box Turtle. Call 908-842-4000.

JULY 1 THRU 19
MONTCLAIR—Montclair State University's summer camp for academically gifted students in grades 6-10. Camp provides mornings of math and science classes, afternoons of cultural and recreational activities, and open activities period at the end of the day. For more info call 201-655-4260/4140.

Calendar listings should be sent two weeks in advance to ensure publication.

Public Libraries to hold summer reading club

PATRSON—The Paterson Free Public Library and the 11 branches of the Jersey City Public Library are inviting students to participate in their Summer Reading Program. The program will begin on June 24, and end on August 23; and Jersey City's program will run from June 24 to August 16.

This year's theme for Paterson's program is "Fly High With Books." Children and young adults will be required to read at least one book from a special chart designed to reflect the important features of the Dewey Decimal Classification System.

Subject areas include poetry, farm animals, biographies, Indians, wild animals, insects, snakes, plants, trees,

fairly tales, early Americans, country issues, special holidays and general fiction. Reading a variety of materials will expand their vocabulary and improve their educational horizons.

Special certificates will be issued to all participants on August 26. In addition to the summer reading, the children's librarian will conduct a series of parent-toddler workshops, preschool story hours and a video festival.

With Atlanta hosting the 1996 Centennial Olympic Summer Games, Jersey City's theme is "Go for the Gold—Read!" Each participating library plans a schedule of activities for one- to two-hour periods on three to four days weekly.

Reading, and reporting on the books that a child has read, are the most important parts of each library's schedule. Last year, the City's top reader read and reported on 216 books he read in the eight weeks he belonged to the Main Library's reading club.

For high school students, the library, in collaboration with the Paterson School System, will mount a reading program based on 40 selected texts.

For more information on Jersey City's program call the main library children's dept. at 201-547-4519. In Paterson contact your local library for additional information: Main library at 201-357-3001; First Ward branch at 201-357-3021; South side branch library at 201-357-3020; and Totowa branch library at 201-357-3022.



NEWARK—Seven-year-old Lynette Dill of Newark receives an autographed picture from television star Christopher Castle (r), who visited Dill during her stay at Newark Beth Israel Medical Center. Castle, who plays Mark Foster on ABC TV's "Step by Step," recently spent time with medical center patients, signing autographs, talking to them about their interests, and teaching them some advanced mathematical problem-solving skills. Castle visited the patients at Newark Beth Israel Medical Center prior to participating in a special event promoting Lyme disease awareness at Great Adventure in Jackson, NJ.

Science-By-Mail now accepting applications

BOSTON, MA—The 1996-97 Science-By-Mail brochure/application, is now available to students in grades four through nine. The national pen-pal mentor program for children links them with volunteer scientists.

During the course of the school year, members receive two hands-on, thematic activity packets. Topics for the 1996-1997 year are simple machines and flight. The packets contain materials to perform a variety of experiments which

culminate in a "Big Challenge," tying the experiments together.

As children work on their Science-By-Mail experiments, they correspond with their scientist pen-pal, who responds with ideas, advice, and encouragement. The program is designed to be open-ended and non-competitive, allowing children to work at their own level of ability and interest.

More than 28,500 children and over 1,500 volunteer scientists from across

the country and around the world participate in Science-By-Mail annually. The program was founded at the Museum of Science, Boston in 1988, and is funded in part by a grant from the National Science Foundation.

The fee for the 1996-1997 program is \$47 per membership group of one to four children. A discounted Class Pack rate of \$282 is available for large groups of up to 28 students. For more information, call 1-800-729-3300 or e-mail sbm@amos.org.



GOOD NEIGHBOR NEWS

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Explore the Sony Wonder Technology Lab

NEW YORK CITY—Sony Wonder Technology Lab located in midtown Manhattan is ready for spring. The sun is shining, the flowers are blooming at Sony Plaza and the winter snowfall has finally become a matter for memory and the record books. It is now time for you to indulge yourself with a visit into technology land.

Sony Wonder Technology Lab is an interactive learning center designed for visitors of all ages. Each visitor can Log-in as a media prince and take a 3-D Magic, Robot Rangers and Mirror Magic. For more information call 212-833-8100.

Teen talent search auditions

NEW BRUNSWICK—Poetic Process and High Praise Productions will be presenting their first annual teen talent showcase offering the grand prize winner an opportunity to compete on Amateur Night Live at the World Famous Apollo Theatre. The Showcase will be held Saturday, July 13, 7:30 p.m., at Crossroads Theatre in New Brunswick, NJ. The showcase is open to children from the ages of 5 to 18. All talents are welcome. (No profanity or animal acts please.)

There will be a preliminary audition, Saturday, June 15, at Crossroads Theatre Company in New Brunswick, NJ, from noon to 6 p.m. There is a non-refundable application fee of \$5 per single act and \$10 per group. Parents are encouraged to attend.

The objectives of the Teen Talent Showcase are to:

- Discover the next generation of performing legends.
- Channel the energy of today's youth into positive and creative outlets.
- Generate performance opportunities for today's youth for audition.

For reservations and more information, please contact 908-777-3369.

LIFESTYLE S

Religious Calendar

JUNE 19 & 21

OCEAN GROVE—The South Hills Assembly of God Church of Bethel Park, PA, will present two gospel musical drama programs at the Ocean Grove Boardwalk Pavilion. For more info call 908-775-0035.

THURSDAY, JUNE 20

OCEAN GROVE—Nate Griffin of Philadelphia, PA will present a gospel concert at 7:30 p.m. at the Boardwalk Pavilion. For more info call 908-775-0035.

FRIDAY, JUNE 21

NEWARK—The 34th Annual Deliverance World Convention, Bishop Donald Hilliard, Jr. will be the first speaker of the 10 day convention. Deliverance Temple, 621 Clinton Ave., call 908-826-5293.

SATURDAY, JUNE 22

OCEAN GROVE—The Millington Baptist Youth Ministry's gospel music program at 2 p.m. at the Boardwalk Pavilion.

RED BANK—Pilgrim Baptist Church's 100th Anniversary Gospel Extravaganza featuring The Anointed Sons, The Brown Brothers and Praise-Vision Ministry in Song at Red Bank Regional High School at 6:30 p.m. For more info call 908-842-2318 or 908-924-9791.

NEW YORK—Lincoln Center Festival 96 presents the Institutional Radio Choir of Brooklyn and Translance Hawkins at Church of St. Paul the Apostle at 8 p.m. For more info call 212-721-6500.

SUNDAY, JUNE 23

OCEAN GROVE—Bob Parnelle, gospel musician in concert at 2 p.m. at the Boardwalk Pavilion. For more info call 908-775-0035.

JUNE 23 AND 30

NEW YORK—"Great Divas of Gospel" a rollicking music revue about the women who made Gospel big in the music industry. Harlem's Victoria 5 Theater, 235 W. 125th St., call 212-926-0104 for tickets.

Health Calendar

WEDNESDAY, JUNE 19

PLAINFIELD—Second Annual "Health and Wholeness Fair" at The Urban Women's Center of the YWCA of Plainfield/North Plainfield. 10 a.m. to 2:30 p.m. For more info call Mildred Leverett at 908-756-3500.

MONDAY, JUNE 24

SOUTH PLAINFIELD—"Parenting the Substance-Abusing Teen" will be discussed from 6:45 to 9 p.m. at the Career Center for Counseling. For more info call 908-281-1518.

TUESDAY, JUNE 25

UNION—SeniorHealth to provide information on how to select a nursing home from 10:30 a.m. to noon at Union Hospital's Community Services Center. For more info call 908-964-0444.

WEDNESDAY, JUNE 26

CLARK—Multi-Care Health Center offers free breast cancer screening from 9 a.m. to noon and 3 to 7 p.m. For more info call 908-499-0606.

WPC offering summer institute for educators

WAYNE—A comprehensive series of seminars dedicated to an intensive study of state-of-the-art educational practices currently in use across the nation will be held from June 26 to July 25 at William Paterson College in Wayne.

The "1996 Summer Institute for Educators" is designed to disseminate the latest information in the areas of learning styles, balanced literacy programs and effective teaching strategies. The institute is divided into three sessions consisting of "Teaching to Learning Styles: The 4MAT System," from June 26 to 27, 8:30 a.m. to 4 p.m. in the Curriculum/Materials Room of the Sarah Byrd Askew Library. This program will focus on helping teachers rotate their teaching methods to accommodate students who have different learning styles.

"Creating Lifelong Readers: Building a Balanced Literacy Program," from July 8 to 11, 4:14 to 7:45 p.m. in the Student Center Ballroom. The course provides strategies for building an outstanding reading program, as well as to integrate other courses into a literacy program.

The third session, "Innovative Teaching and Guidance strategies in the School and Home," is scheduled for July 22 to 25 from 4:15 to 7:45 p.m. in the Student Center 203-S. This will explore a variety of topics, including developmentally appropriate practices for preschool through elementary grades, techniques for building self-esteem in children. To register call Julie Barrier at 201-595-2436.

Gospel musical *Silver* now showing at Symphony Hall

NEWARK—*Silver*, A Gospel Musical Experience has returned to Newark Symphony Hall with a series of Friday evening and Saturday afternoon performances through August 17.

Featuring some of the area's finest singers and actors, *Silver* is the story of a young gospel singer's climb from performing in local churches to the great concert halls of Europe and abroad. The story begins at a local television station where *Silver* is about to perform in her first television special. It continues through a series of

flashbacks as the lead character retraces the steps—filled with highs and lows—that got her from being a local amateur to the huge recording star she has become.

Along the way she is faced with some difficult choices and challenges that cause her to reexamine her life and some of the "questionable" means used to achieve success.

Performing in the extended run is an exceptional singer and actress Fondrea "Lynn" Lewis of Newark; Sharlene Nelson also of Newark who starred in the role of Doris Winter in

Broadway's *Mama I Want to Sing*; recording artist Sherry McGhee, who's returning to the role she originated as the stage's first *Silver*; and renowned singer Ligonja "Tiny" Lucas, who makes her stage debut in singing the lead role. Back-ups performed by "The Men of Song."

Silver is written and directed by Annette Evans also of Newark. Of her lead character, she stated "the story of *Silver* is a familiar one to aspiring young singers everywhere...I invite everyone to come down to Newark Symphony Hall and take in one of our per-

formances."

Filled with an abundance of laughter and tears, *Silver A Gospel Musical Experience* is a gospel music lover's dream. If you enjoy good contemporary and traditional gospel music, the foot-stomping, hand-clapping original and familiar songs featured will more than satisfy your musical appetite. Showtimes are 7:30 p.m. on Fridays and 2 p.m. on Saturdays. All seats are \$15 and discounted group rates are available. For reservations, call 201-372-4073.

CPR gift certificates available

PLAINFIELD—Learning how to save a life of a friend or loved one is the greatest gift a person could receive. Give a gift straight from the heart—the knowledge to save one. The American Red Cross is offering gift certificates for CPR and First Aid courses.

First Aid kits are also available for sale. Kits include the Sports Pak, which contains five separate units with the materials necessary to treat severe bleeding and burns, small and medium cuts and scrapes, and a triangular bandage. Another kit is the Family Pak, which contains seven assorted compartments with the necessary items to treat severe bleeding and burns, small and medium cuts and all other related accidents. The kit also includes tweezers, rescue blanket, scissors, note pad and pencil. For additional information on courses and kits call 908-756-7190.

Succeeding against all odds



Howard (c) is surrounded by her mother (l) brother James and daughter Kie (r) and Kalyan at her recent graduation from Union County College.

CRANFORD—Becoming actively involved in a college experience is, for Kelly Howard of Plainfield, equally as important as gaining book knowledge through studies.

At 26, the single mother of two beamed at the thought of graduating from Union County College on May 30, with an AA degree in Liberal Arts Communications. She wore, for the first time, a cap and gown of which she missed out on at her high school graduation because she was seven months pregnant. She is the first member of her immediate family to receive a college degree.

Now, pursuing her dream of becoming a writer seems like a tangible reality, especially since she already works as a staff writer and editorial assistant for *City News*, and is on her way to enrolling in a bachelor's degree program in September.

"Learning the rules and how-to's are just a part of what is needed in my line of work," explained Howard. "Getting hands-on experience is key, and working at *City News* I get the opportunity to work in many different areas from newspaper reporting to magazine writing. The chance to work in my field as I go to school helps in my schooling and prepares me for the future."

But, for Howard, an education goes far beyond learning how to construct a sentence, write a manuscript, or having exposure to various literary genre. It also involves dealing with a wide variety of people, sharing her ideas through club memberships, and developing the self-confidence to run an event for the sake of others.

"At UCC, I've made a lot of friends—students, faculty, and staff,"

she says. "I've achieved a sense of belonging, and that I am able to do what I set my mind to."

Immersing herself in college life Howard has served as Student Government Association-Cranford evening representative; president and secretary of the Performing Arts Club; associate editor of the "Sheaf" literary arts magazine; arts and entertainment editor, news editor, staff editor, and staff writer for *The Scroll* student newspaper, and a member of the Union of African Students and WCPE 530AM radio station.

For her leadership and service, Howard has received numerous awards, including "Who's Who at Union County College" and two "Key Service" pins. Howard's dedication to the college extends even after graduation, when she began her position of Student Government Association-alumni representative on July 1.

"I always wanted to go to college," concedes Howard. "But because I had my children young I couldn't go away. I went to UCC in 1989 for a semester, but had to take off (because of my family obligations)."

Howard met her responsibilities with dignity, putting off her own goals until her life became somewhat settled. As a tribute to her grandmother and mother, both of whom had studied English in college, but never graduated, she decided to enroll in a writing-oriented program as "a subliminal thing."

"It was my nana's dying wish for us to have a family reunion. Of 450 people, we got 300 to come. I helped coordinate it by writing press releases and contacting all of these people,

doing a public relations sort of job," says Howard. "Because of this, when I entered school I was originally interested in doing public relations."

After re-enrolling at UCC a counselor suggested that Howard join the "Scroll" student newspaper, an effort that resulted in her extensive, extra-curricular commitments.

"Some people would say that my going to school was a selfish thing, that I should stay home with my kids," says Howard. "But that's probably the most selfish thing that I could do for them. I'm showing my children the importance of continuing their education and pursuing their dreams. My kids (ages 8 and 6) come with me to classes sometimes, and they can't wait until See ODDS/page 12

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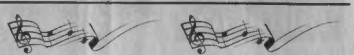
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ENTERTAINMENT



The O.J. Simpson Trial: Beyond Black and White

Blacks show differing thoughts on issue

MARYLAND—On October 3, 1995, moments after the jury in the O.J. Simpson trial publicly announced its verdict, American reactions were decidedly split along racial lines. As many African Americans celebrated what they saw as a victory, many white Americans expressed outrage at the jury's "not guilty" decision.

The Learning Channel examines the African-American perspective on this case in *The O.J. Simpson Trial: Beyond Black and White*. The one-hour world premiere profiles a cross-section of African Americans who air their opinions of the trial, the verdict, and the issues raised therein—issues that reveal how divisive race still is in this country.

The O.J. Simpson Trial: Beyond Black and White makes its world premiere on Sunday, July 14, from 10 to 11 p.m. (ET), immediately following *The Trial of O.J. Simpson: An Insider's View with Dominick Dunne*, which premieres from 9 to 10 p.m. (ET). Both programs air consecutively again from midnight to 2 a.m. (ET).

The program presents poignant interviews with African Americans

whose opinions differ as to Simpson's guilt or innocence. Several African-American luminaries and others from the African-American community passionately discuss key issues surrounding the Simpson trial and share their personal views of racial inequality in the American justice system.

Participants include Dr. Alvin Poussaint, a prominent Harvard University psychiatrist; Dennis Schatzman, a noted journalist and author of a new book titled, *The O.J. Simpson Trial in Black and White*; young activists from Brooklyn, New York; and multi-generational members of a family from Frederick, Maryland.

The program is divided into several segments which cover topics including: the "Bronco chase," whether or not O.J. Simpson was the murderer; domestic violence; the evidence; the "race card"; Mark Fuhrman, the lawyers' verdict; and lessons learned from this significant case. The participants' insightful responses speak not only to the issue of race in the Simpson trial, but also to their perception of how African Americans are treated by police departments nationwide.



Defense attorney Johnnie Cochran holds O.J. as not guilty verdict is read. Photo by AP/Wide World Photos

At the heart of this program is Los Angeles Detective Mark Fuhrman and the infamous tape recordings of his racial comments that ignited such public controversy. "Well to white

people, Mark Fuhrman as racist doesn't mean anything because he's not gonna 'reach against them,' says Schatzman. "...So white people can always rationalize why a racist did a good cop. But, to a black man, if you're a racist, and you're a cop, you're dangerous because you have power."

"Understanding the role that race played in the Simpson trial and listening to the various perspectives of African Americans are critical to understanding the meaning of this controversial trial.

Thoughtful African-American viewpoints on this event place it and our legal system in a new light—they demand our attention," said John Ford, senior vice president of programming for The Learning Channel.



Students at Agustana College in Rock Island, IL, react to the announcement of O.J. Simpson's acquittal October 3, 1995. Photo by AP/Wide World Photos



Program host Dominick Dunne

Timeline of major events in the O.J. Simpson case

June 12, 1994—Between approximately 10:15-10:30 p.m.: Nicole Brown Simpson and Ronald Lyle Goldman are viciously murdered at Nicole's condominium on Bundy Drive in Los Angeles, California. Approximately 10:20 p.m.: Limousine driver Allan Park arrives at O.J. Simpson's Brentwood estate to pick him up and drive him to Los Angeles International Airport. Approximately 11 p.m.: Simpson emerges from his home. Park drives Simpson to the airport to catch a "red-eye" flight to Chicago for an early morning business meeting.

June 13, 1994—Approximately 12:15 a.m.: Police arrive at the Bundy Drive crime scene. Upon hearing the news of his ex-wife's murder Simpson returns from Chicago to Los Angeles. Approximately noon: Simpson arrives at his Brentwood estate and is briefly handcuffed but not arrested. He is taken to police headquarters for questioning and later released.

June 16, 1994—O.J. Simpson, with son Justin and daughter Sydney at his side, attends the funeral of Nicole Brown Simpson. Twenty-five-year-old Ronald Goldman is also laid to rest.

June 17, 1994—Los Angeles District Attorney's office files murder charges against O.J. Simpson. Simpson's attorney Robert Shapiro arranges for Simpson to surrender at police headquarters that morning. That afternoon, Simpson and childhood friend Al (A.C.) Cowling leave the home of Simpson's friend, Robert Kardashian. Simpson leaves behind a despairing letter. L.A. District Attorney Gil Garcetti announces that Simpson is a fugitive from the law.

The Bronco Chase—Simpson and Cowling leave Kardashian's estate in Cowling's white Ford Bronco. The low-speed police chase that ensues on Los Angeles highways holds the American television audience spellbound for several hours. Simpson apparently crouches or lays on the floor of the back seat, and according to 911 calls, phone calls and by Cowling, Simpson has a gun to his head. Simpson is finally persuaded to surrender to police at his Brentwood estate and is arrested.

June 20, 1994—Simpson is arraigned for murder in the case and enters a "not guilty" plea.

June 22, 1994—Nicole Brown Simpson's 1993 frantic and frightened 911 phone call to police stating that O.J. Simpson has broken into her house and is threatening her is released to the media.

June 24, 1994—The grand jury deliberating the Simpson case is dissolved on the grounds that participants had become aware of potentially prejudicial matters, presumably talks of Nicole's 911 call. Since the grand jury is dissolved, the case proceeds to a preliminary hearing.

July 8, 1994—Judge Kathleen Kennedy-Powell of the Los Angeles Municipal Court presides over the preliminary hearing in the case. The judge rules that there is enough evidence to bring formal charges against Simpson.

July 22, 1994—Los Angeles Superior Court Judge Lance Ito is assigned to the case.

November 3, 1994—Twelve jurors—a predominantly black panel of eight women and four men are seated.

Quotes from the filming of ..Beyond Black and White

Whether or not O.J. Simpson could have been the killer

"I think that he had [O.J. Simpson] actually been the perpetrator of those gruesome murders that he would have just committed suicide and ended it. Because I don't think that, as any right-thinking black man, he would think that he would actually be acquitted by a system that always convicts a black man."

—Dennis Schatzman

"This is not a guy who is gonna slit anybody's throat. Shoot them, maybe. This is not a guy who wants to get his hands dirty. This is a guy who gets manicures. This is a guy who scuds his suits after he wears them one time."

—Nikki Giovanni

Evidence—The glove and blood

"You know sloppiness is not crime. His money was able to capitalize on the sloppiness of the procedures, but I don't think, and I don't think if you talked to the jurors, they actually believed that the police went around sprinkling O.J. Simpson's blood. He's an abusive person, he's a violent person. I was able to come to the conclusion that he was a killer. But having looked at the evidence, I think that's where people have to focus, not on whether or not he was a black man brought down, or whether he was a sports hero." —Melanie Lomax

"How long should they have taken to satisfy white people? A day, a week, a month? The answer is: no time would have been soon enough for white people to be satisfied." —Dennis Schatzman

"This was blacks against the whole white system as symbolized in this trial. So when O.J. was acquitted, that was like a big enormous spontaneous celebration of victory of the black team over the white team."

—Dr. Alvin Poussaint, MD

Race Card

"Well the race card was dealt and played several different times. The first time it was played was when O.J. Simpson came on to his premises on Rockingham and was immediately handcuffed by the police... O.J. Simpson at that time was not causing a threat or he was a suspect according to the Los Angeles Police Department. But O.J. Simpson was treated as virtually all black men are treated by the police at first blush... which is to handcuff them."

—Dennis Schatzman

"To me it [race] was an issue immediately because it was an interracial marriage, and that she was a white woman murdered by a black man. That makes it a racial issue in America." —Dr. Alvin Poussaint, MD

"I think that race is this huge, unresolved issue in America. It's easy to play it. I don't require any great legal talent. You can whip people up every day

Black is Beautiful

From tightening those abs to coping with a bad hair day, City News is exploring what's new in black beauty and the issues confronting today's health-conscious individual in its "Black is Beautiful" special section published on July 24.

City News wants to know what its readers think about beauty? Fill out this survey and send it to: Beauty Survey, PO Box 1774, Plainfield, NJ 07060. The first 200 people to return this survey will receive a free "City News 100 Most Influential T-Shirt." Remember, to close the answer that is closest to your beauty choices.

1. What is your height & weight? _____ inches _____ pounds	22. What type of make-up do you wear? (check all that apply) ☐ None ☐ Lipstick ☐ Lip gloss ☐ Eye make-up ☐ Blush ☐ Foundation ☐ Other
2. How many hours do you spend a day grooming yourself? ☐ 10 minutes ☐ 30 minutes ☐ 1 hour ☐ 1 1/2 hours ☐ Other	23. When do you wear make-up? ☐ Special occasions only ☐ dinner party/Christmas/church ☐ Everyday ☐ Weekends/Clubbing/Parties
3. Do you smoke? ☐ No ☐ Yes	24. Do you have health insurance? ☐ Yes ☐ No
4. If you drink alcohol, how often? ☐ Daily ☐ Once a week/ party/ club ☐ Special occasions only	25. Are you a vegetarian? ☐ Yes ☐ No
5. How many times in the last year have you dieted/tried to lose weight in the last year? ☐ Presently ☐ 1-2 times ☐ 3-4 times ☐ 5+ times	26. How many times a month do you diet? ☐ 1-2 times ☐ 3-4 times ☐ 5+ times
6. What type of exercising/sports do you play? ☐ Weight Training ☐ None ☐ Swimming ☐ Jogging ☐ Walking ☐ Tennis ☐ Other	27. How many times a month do you eat fast food? ☐ 1-2 times ☐ 3-4 times ☐ 5+ times
7. How often do you exercise? ☐ Never ☐ 2 times a month ☐ 1-2 times/week ☐ 3+ times/week	28. How many meals per day do you eat? ☐ No breakfast ☐ Three square meals ☐ Lunch & Dinner only ☐ Snack often ☐ Other
8. How long do you exercise? ☐ 10-20 minutes ☐ 30 minutes ☐ 60 minutes	29. Do you take vitamins/power boosters (i.e. Ginseng Extract)? ☐ Yes ☐ No
9. Why do you exercise? ☐ To stay in shape ☐ To lose weight ☐ Other	30. How many hours of television do you watch a day? ☐ 1 hour ☐ 2-3 hours ☐ 4+ hours
10. How much do you spend on beauty (hair, nails, etc.) per month? ☐ \$10- ☐ \$20+ ☐ \$50+ ☐ \$100+ ☐ \$200+	31. How many jobs do you have? ☐ 1 ☐ 2 ☐ 3 ☐ None
11. How often do you get your hair done per month? ☐ 1 time ☐ 2-3 times ☐ 4+ times	32. Is your job stressful? ☐ Yes ☐ No
12. How long are you usually at the hair dresser during one visit? ☐ 30 minutes ☐ 1 hour ☐ 2 hours ☐ 3 hours ☐ 4+ hours	33. How often do you see a psychiatrist/therapist? ☐ Never ☐ Sometimes ☐ Often
13. What chemical hair treatment(s) do you use? (Check all that apply) ☐ Relaxer ☐ Color ☐ Curl perm ☐ Perm ☐ Texturizer ☐ None	34. When do you go to meet a mate? ☐ Club/Private Party ☐ Church ☐ Other
14. Do you wear hair extensions or wigs? ☐ Yes ☐ No	35. How often do you have sex on a date in the last month? ☐ 1-2 times ☐ 3-4 times ☐ 5-6 times ☐ 7+ times
15. How often do you wear bras? ☐ Never ☐ Sometimes ☐ Always	36. How often do you have sex per month? ☐ Abstinence ☐ 1 time ☐ 2 times ☐ 10+ times
16. Do you wear nail tips or wraps? ☐ Yes ☐ No	37. Do you use birth control (other than condoms)? ☐ Yes ☐ No
17. Do you have acne, blackhead problems? ☐ Yes ☐ No	38. Do you use condoms? ☐ Always ☐ Mostly ☐ Sometimes ☐ Never
18. Do you suffer from razor bumps? ☐ Yes ☐ No	39. Sex Male ☐ Female ☐
19. Do you use a bleach or skin tone cream? ☐ Yes ☐ No	40. Age 15-19 years ☐ 20-27 years ☐ 28-35 years ☐ 36-40 years ☐ 41-50 years ☐ 51+ years ☐
20. Do you use acne medicine? ☐ Yes ☐ No	41. How much do you make a year? ☐ \$10,000+ ☐ \$40,000+ ☐ 20,000+ ☐ 50,000+ ☐ 30,000+ ☐ 60,000+
21. Have you ever visited a dermatologist? ☐ Yes ☐ No	42. Would you like to know more about health issues that pertain to African Americans? ☐ Yes ☐ No
Name (optional) _____	
Address _____ Apt. No. _____	
City/State _____	
Zip _____	

Thank you for answering this survey. Please allow 4-6 weeks for your t-shirt to arrive. And, don't miss the "Black is Beautiful" special issue on July 31.

See **TIMELINE** page B-3

See **QUOTES** page B-3

Billboard

TUESDAYS AND THURSDAYS
Tune into WLBB 1150 AM for "Dialogue with Dinkins" with host David Dinkins, 1 to 2 p.m. For more info call 212-447-1000.

FRIDAY THRU SUNDAY
Listen to WLBB 1150 AM for The Best Caribbean Music. For more info call 212-447-1000.

THURSDAY, JUNE 20
NEWARK—The Newark Museum kicks off its summer Noontime Jazz in the Garden with its sixth annual jazz in Bloom benefit party from 5:07-7:30 p.m. in the Alice Ransom Dreyfus Memorial Garden. For more info call 201-596-0550.

THRU JULY 21
MILLBURN—Evita by Andrew Lloyd Webber and Tim Rice at the Paper Mill Playhouse. For more info call 201-376-4343.

SATURDAY, JUNE 22
JERSEY CITY—SOLCA Inc. presents June's 15th Gala Benefit at St. Peter's College from 6 to 11 p.m. For more info call 201-550-3305 (day) or 201-333-7550 (eve).

ELIZABETH—The Garden State Association of Black Journalists' Fashion Flash and Summer Bash, a networking party and fashion show from 9 p.m. to 2 a.m. at the Holiday Inn Jetport. For more info call 201-675-0752, 201-338-4382 or 908-248-1741.

JUNE 22 THRU 26
WAYNE—William Paterson College presents "Jazz it Up!" a free week-long jazz festival. For more info call 201-595-2371.

SUNDAY, JUNE 23
NEW YORK—The Roger Furman Theatre and Lee Summers Productions presents From My Hometown at 3 and 6 p.m. at B. Smith's Rooftop Cafe. For more info call 212-926-0104.

JUNE 27 THRU AUGUST 8
NEWARK—Each Thursday Newark Museum presents Newark Jazz in the Garden Series at 12:15 p.m. in the Alice Ransom Dreyfus Memorial Garden. For more info call 201-596-0550.

THRU JULY 28
NEW YORK—In My Father's House by Sam-Art Williams, a world premiere at the Elia Holiday Theatre. For info call 718-636-0918.

Calendar listings should be sent two weeks in advance to ensure publication

Bobby McFerrin performs benefit concert at Symphony Hall



NEWARK—Sit back, relax, don't worry, be happy. That's just what the audience will be doing as part of a thrilling and entertaining evening with Grammy award-winning artist Bobby McFerrin at an orchestral event to benefit non-profit organizations in the greater Newark area.

The second annual AT&T Community Partners Concert will feature McFerrin conducting, singing, dancing and creating his own style of music with the New Jersey Symphony Orchestra in a not-to-be-missed performance on Wednesday, June 26, at 7 p.m. at Newark Symphony Hall.

Tickets are available for \$35, \$25, \$15, and \$10. A post-concert champagne and dessert reception is also available for \$20. Call 1-800-ALLEGRO for tickets and additional information.

AHN celebrates Black Music Month with Rappin'

NEW YORK, NY—The African Heritage Movie Network once again is hosting a film tribute in honor of Black Music Month. Hosted by Ruby Dee and Ossie Davis, the movie Rappin' chronicles the life of a break dancer John "Rappin'" Hood, portrayed by Mario Van Peebles and his conflict with gangsters and corrupt businessmen. Rappin' will air on Thursday, June 20 at midnight.

focuses on Hood's life as a reformed gangbanger. Hood has an extraordinary gift—the gift of gab—which will change his neighborhood and his life forever. He also uses it to convince his younger brother that there's more to life than wheels, 'dealin', and stealin'. Rappin' also features Erq LaSalle as Ice and Kadeem Hardison as Moon.



Celebrating Orange, a display of city life

ORANGE—For the first time since World War II, the City of Orange will receive a major public work of art. The impressive piece, which features nine near-life-size images of people who represent unique aspects of city life, will be unveiled at a public ceremony on Thursday, June 27, at 6 p.m. Pictured at right is one of the pieces that will be on display. The sculpture, Celebrating Orange, created by artist Grace Grappe-Fillard was commissioned last year with the support of Mayor Robert Brown in conjunction with ALJIRA, A Center for Contemporary Art. Funding for the project was received from grants by the Urban Enterprise Zone Authority, Essex County Development Block Grant Program and the Geraldine R. Dodge Foundation. The lifelike images depicted on Celebrating Orange include a family, school children, an athlete, a musician and a workman. The purpose of the work is to convey positive images of ordinary people. Each image on the monument is made from porcelain enamel and mounted on the concrete structure. The completed work stands 11' x 10' x 3'.

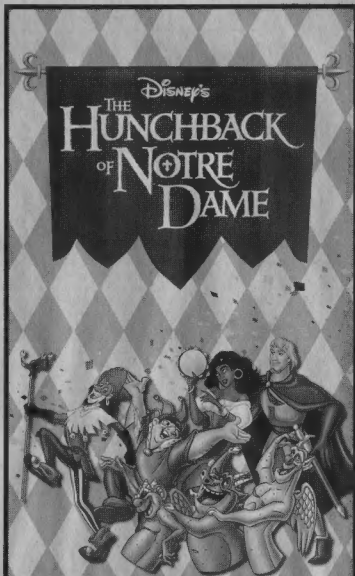
An evening of gospel music

NEW YORK—Music lovers from every walk of life will have great reason to celebrate on Sunday, June 23, when New York-based Verity Records hosts an unforgettable evening of Gospel music at The Apollo Theatre.

Organized to commemorate Black Music Month, which honors and celebrates the important contributions that black culture has made to music, "Verity Records Live At The Apollo" will bring together some of Gospel's leading lights to perform in tribute to one of music's most enduring and inspirational music forms. Five thousand dollars of the evening's proceeds will benefit Hale House.

The evening will feature performances by Soul Train Award winner John P. Kee, Richard Smallwood, legendary gospel diva Vanessa Bell Armstrong, and recent Verity signees, female quartet, Virtue and South African sensation Chosen.

"Gospel music is truly the root of all Black music," states Tara Griggs-Magee, general manager of Verity Records. "We at Verity are excited to be a part of Black Music Month by sharing the joy of Gospel with people everywhere, and even prouder to share our blessings with all of the children at Hale House." For ticket information, call Ticketmaster at 212-307-7171.



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JUNE 21st
AT THEATRES
EVERYWHERE

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Need a mortgage or refinancing on a low to moderate income? The Mighty Hudson can save you thousands of dollars.

Hudson City Savings Bank has a long standing tradition of concern for the people in the communities it serves, including those with low to moderate incomes. This can now work to your advantage if you apply for your mortgage or refinancing at Hudson City Savings Bank.

The Mighty Hudson, New Jersey's largest savings bank, now offers qualified applicants special low rates. With as little as 10% down, you can borrow to a maximum of \$125,000 to purchase or refinance a 1 to 4 family owner occupied dwelling in one of the counties shown in the listing below. Private mortgage insurance (PMI) is required on loans over 80% of our appraised value.



To make it even easier to gain approval, Hudson City will apply less rigid qualifying standards and lack of an established credit history will not disqualify you—provided, of course, you can prove your credit worthiness and ability to repay the debt.

To apply, phone the Mortgage Origination Department at 201-967-1900 or 609-428-2740. Your new home may be just a phone call away!

TO QUALIFY, APPLICANT'S INCOME CANNOT EXCEED THE FIGURES LISTED BELOW FOR THE COUNTS IN WHICH THE PROPERTY YOU INTEND TO PURCHASE IS LOCATED.

Bergen	\$42,160	Monmouth	\$36,320
Burlington	33,120	Morris	39,520
Camden	33,120	Ocean	36,320
Essex	39,520	Passaic	42,160
Gloucester	33,120	Somerset	43,680
Hudson	28,240	Union	39,520
Middlesex	43,680	Warren	30,880

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Another view

The Public Affairs Program for the African American Community



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Dr. Maya Angelou honored at black mayors' conference



Dr. Maya Angelou (l), America's Poet Laureate and recipient of the National Conference of Black Mayors' "Tribute to a Black American" award, chats with Derek Crawford (c), Director, State Government Affairs Planning, Philip Morris Companies Inc., and outgoing Conference President Robert Ingram, Mayor, Opa-Locka, Florida.

ATLANTA, GA—Dr. Maya Angelou, America's Poet Laureate, received the "Tribute to a Black American" award from the National Conference of Black Mayors during the organization's 22nd Annual Convention here.

In response to being given the award, Dr. Angelou told delegates that "when we gather to honor each other, we should always honor those heroes who came before us—those brave individuals who risked their lives to oppose slavery and racism."

Dr. Angelou gave a wide-ranging acceptance speech, treating delegates to an emotional evening of poetry and reflections on the African-American experience. She often broke out into song, revealing a rich, musical voice.

In her own, special way, Dr. Angelou touched the hearts of many in attendance by dedicating "Crippled Willie," an original song written about her late uncle, to "all the men and

women who went on to become mayors in a country where they were supposed to remain minor, not major, players."

Representing one of the oldest corporate supporters of the Conference, Derek Crawford, Director, State Government Affairs Planning, Philip Morris Companies Inc., said he was "proud to witness first hand the continued growth and effectiveness of the NCBM."

"The Conference remains a strong and vital force at a time when the political atmosphere of America is in upheaval," said Crawford. "Its growing membership bears testimony to the fact that the struggles of countless young heroes of the civil rights movement were not in vain."

The organization's president-elect, Mayor Emanuel Cleaver (D-Kansas City, KS), sounded a warning note in his message to delegates, saying that while the Conference has its large

est membership in history, the black community has steadily lost mayors in large metropolitan areas.

Cleaver stressed that, although the NCBM's membership now totals 408, the loss of black mayors in such key cities as New York, Los Angeles, Chicago, Gary, IN and Philadelphia presents a challenge. He stressed that the NCBM must work doubly hard to make its impact felt in the upcoming presidential election.

"We must hold both parties accountable for what they do and what they say," said Cleaver. "We intend to ask both parties to sign a covenant that they will not participate in race-baiting during the election."

Mayor Cleaver, who holds a B.A. from Prairie View A&M College, was elected the tenth President of the NCBM during the convention. He is the former pastor of the St. James-Pascoe United Methodist Church in Kansas City, Kansas, as well as a former city councilman.

Timeline

Continued from page B-1

December 8, 1994—Twelve alternate jurors are seated. **January 9, 1995**—Judge Lance II orders the jury sequestered. **January 24, 1995**—Opening arguments begin in the trial. **July 6, 1995**—Prosecution rests its case in the criminal trial.

August 1, 1995—The wrongful death civil suits, filed separately by Sharon Rufo (Ron Goldman's mother), Fred Goldman and the Brown family, are consolidated into one suit against O.J. Simpson.

September 21, 1995—Defense rests its case in the criminal trial.

October 2, 1995—Over eight months after the trial began, the case is given to the jury. After approximately four hours of deliberation, the jury returns a verdict to Judge Ito. Having anticipated a longer deliberation period, some of the attorneys and family members are unable to return to the courtroom by the end of the day to hear the verdict. Judge Ito holds the announcement until the following day in order to permit all parties to be present.

October 3, 1995—"Not Guilty" verdict returned by jury. Simpson is acquitted of all charges and released.

September 1996—Civil trial in the wrongful death suit against O.J. Simpson is tentatively scheduled to begin at the Santa Monica courthouse.

Quotes

Continued from page B-1

of the week about racial divisions and stereotypes." —Melanie Lomax

"I think that race was the issue that the prosecution brought up because if O.J. Simpson had not been black, he would not have been charged. I think it's that simple. I think that they went after O.J. because he was black. I think the prosecution brought up the race card." —Nikki Giovanni

"The term [race card] is ridiculous to begin with, because racism is not a card. Cards is a game. Racism is a reality. You can't play racism, it exists in everything you do. We live in a white supremacist society. Also to make the lawyer at the time, Johnnie Cochran, look like some type of trickster, once again, this whole pimp, jokester, player image was very much propagated against him. The whole

language used around him, when he was smooth, he was sly, where as the white attorney was eloquent and articulate. All of these are different terms that get attached to people because of skin color and because of white-skin privilege, you are called articulate instead of smooth." —Monifa Akinwale

"And even during the covering of

the O.J. Simpson trial, I was the only reporter to be questioned about his credentials by the sheriff's deputies. And when I asked them why they were questioning me, I was handsoffed."

—Dennis Schatzman

Lessons

"If there's a lesson to be learned here on the O.J. case, it's a very sad and depressing lesson. It just simply says to black men, and maybe that's

the point, to blacks, no matter who you think you are, we can bring you down."

—Nikki Giovanni

"Not just like Watergate resulted in not trusting public officials, O.J. Simpson is going to result in decades of people not believing in the criminal justice system, either. It's also going to damage race relations in this country, probably through the end of my lifetime." —Melanie Lomax.

A.C.T. Awards convention to host talent competition

SOMERSET—The first annual A.C.T. Awards Convention, slated for this June 29 at the Garden State Convention & Exhibit Center, Somerset, has announced a series of talent competitions to be held at the convention.

Open to novice and experienced actors, actresses, singers and performing groups, the competitions will be held throughout the day and will be arranged in several different categories, including: Dramatic Performance, Comedy Performance, Musical Theater, Monologues and Solo Vocal Performance. Entrants will be judged for interpretation, consistency, pacing, musicality, choreography, staging and overall performance.

Competitions are \$26 per entry for groups and \$16 per entry for individuals and includes the \$4 admission fee for entry to the convention. Entries are still being accepted. For more information, call 908-422-6909.

Kick-off the summer in New Jersey

TRENTON—The snow is gone, the suns shining and the beautiful weather is here. There is no better way to start your summer than with the many activities and events happening in the Garden State this month.

Start off the summer season at BeachFest '96 in Atlantic City, the largest, free family festival on the Eastern seaboard from June 21-23. This year's event, sponsored in part by the New Jersey Department of Commerce's Division of Travel and Tourism, is sure to top any other, with headliners Chubby Checker and Martha Reeves kicking off the afternoon. This celebration of summer fun features concerts, sporting events, family activities, food and more at Atlantic City's world famous beach and boardwalk.

While enjoying the sun and surf this summer, be sure to visit the many seafood festivals happening along the shore. The Seventh Annual New Jersey Fresh Seafood Festival in Atlantic City, benefiting local charities, has everything from mouth-watering seafood to marine life exhibits. While in southern New Jersey, stop at the Seafood Festival in Cape May for great food, games and entertainment. And in Belmar, the Tenth Annual New Jersey Seafood Festival combines a variety of seafood, Garden State wineries, and live music with children's activities, contests and demonstrations.

If spectator sports are more your speed, two events are sure to fit your bill. On June 20-23, the 1996 United States Equestrian Team Festival of Champions in Gladstone serves as the final Olympic trial for show jumping and dressage. Then for those wishing to spend their time on the green, the ShopRite LPGA Classic is being held at the Great Bay Resort and Country Club in Somers Point from B

For further information on these and other events hosted by New Jersey's cultural, historical, recreational and educational attractions, call the New Jersey Department of Commerce's Division of Travel and Tourism at 1-800-JERSEY-7 for your free New Jersey Calendar of Events.

UNDERAGE USE OF TOBACCO:

A COMMON GROUND SOLUTION WE ALL CAN SUPPORT.

A BLUEPRINT FOR FEDERAL LEGISLATION

Our proposal is similar to the Food and Drug Administration's regulations; in some cases, it goes even further. However, our proposal is consistent with Congress's long-held view, and the view of courts, that the FDA does not have authority to regulate the tobacco industry.

Unlike the FDA regulatory approach, our proposal can be enacted without delay. And it incorporates ideas from many sources. Some ideas are ours, some came from the President, some from members of Congress, some from the Institute of Medicine, and some from anti-smoking groups.

But this is not about ownership of ideas. It's about solving a problem that concerns us all. The government and the tobacco industry cannot do it alone. Families, educators, retailers and others can and must do their part, too.

We may not be able to completely solve the problem, but working together is our best chance for success.

IT'S TIME TO MOVE FORWARD.

So, from the common ground we share, let's act now to make a real difference in underage use of tobacco.

We all agree that minors should not use tobacco products. And we all agree that more needs to be done to prevent kids from using and having access to tobacco products.

We urge everyone concerned about this issue—including our critics—to support this common ground solution. For all the right reasons, it's the right thing to do.



PHILIP MORRIS USA

The Philip Morris USA proposal for federal legislation to end underage use of tobacco includes the following:

- ▶ **NEW FEDERAL AGE RESTRICTION**
 - Establish a federal minimum age of 18 for the sale of tobacco products.
- ▶ **PROPOSED BANS**
 - Ban cigarette vending machines.
 - Ban all outdoor tobacco product advertising within 1,000 feet of schools or playgrounds.
 - Ban tobacco advertising on current-facing retail window displays within 1,000 feet of schools or playgrounds.
 - Ban brand names, logos, characters or selling messages on noncigarette-related items, such as caps, T-shirts, jackets or gym bags.
 - Ban mass transit advertising.
 - Ban all sales and distribution of tobacco products to consumers through the mail.
 - Ban permanent tobacco product advertising in virtually all sports stadiums.
 - Ban the sale of individual cigarettes.
 - Ban packs of fewer than 20 cigarettes.
 - Ban sampling except in locations where minors are denied access.
 - Ban payments for product placements in movies and television.
 - Ban billboards of less than 225 square feet—the type typically used in urban neighborhoods.
 - Ban advertising in family amusement centers, video arcades and video games except those located in areas where minors are denied access.
- ▶ **PROPOSED LIMITATIONS**
 - Limit tobacco product sponsorship of events to entertainment and radio productions and other events where the promoter, owner or stadium manager certifies that at least 75% of those in attendance are expected to be 18 years or older.
 - Ban all other tobacco product sponsorship of events.
 - Limit tobacco advertising in publications to those whose publisher certifies that adults account for 85% or more of the publication's subscribers.
- ▶ **PROPOSED REQUIREMENTS**
 - Require minimum-age signage at tobacco retail outlets.
 - Require pictorial ID for those appearing to be under 21.
 - Require retailers and their employees to certify that they understand and will comply with minimum-age laws.
 - Require a tobacco-industry-funded program of \$250 million over five years to fund retailer compliance and oversight by the Department of Health and Human Services and the Federal Trade Commission.
- ▶ **PROPOSED PENALTIES**
 - Provide a system of civil penalties against manufacturers, including fines of up to \$50,000 for violations, as well as a system of graduated civil penalties against retailers who sell tobacco products to minors.

BUSINESS

Business Calendar

WEDNESDAY, JUNE 19
NEWARK—Business Breakfast Series—Solutions for every facet of Your Business. "Learn how to create a system that will enhance your efficiency and productivity with voice and data connections, video conferencing and image transfers." 8 a.m. - 9:30 a.m., Newark Club, One Newark Center, 22nd Fl. call 201-242-6237.

WEST ORANGE—"101 Ways to Protect Your Investment Returns." Speaker: Ira A. Walker, Senior Vice President, Investments Retirement Plan Coordinator, Corporate Services Specialist. 6 p.m. The Manor, 111 Prospect Ave. Call 212-392-7717 for reservations.

JERSEY CITY—Education of Hudson County College will present a free seminar of business loan programs and technical assistance programs from 9 a.m. to noon. For more info call 201-714-2127.

THURSDAY, JUNE 20
ELIZABETH—"NBP Business Card Exchange and Networking Event." Advanced registration and payment must be received by June 17. 5:30 p.m. Newark International Airport Hotel & Conference Center, Room 169 North, Call 201-242-6237.

UNION—Air Services Development Offices will host a special presentation including Positive Sales Ability, Sales Goal Setting and more, at Liberty Hall Center, Elizabethtown Gas Company from 6:30 a.m. to 12 p.m. For more info call 201-951-4275.

PHILADELPHIA—Philadelphia Hispanic Chamber of Commerce, Inc. sponsors their Grand Opening of their new location and Computer Show from 11 a.m. to 7 p.m. at 2749 North 9th Street.

TUESDAY, JUNE 25
Essex Computers and Software America present the pre-press workshop from 10:30 a.m. to 3:30 p.m. For more info call 908-211-7733-2500 ext. 200.

WEDNESDAY, JUNE 26
NEWARK—Air Services Development Offices will host "Hiring, Managing and Termination of Employees" at Newark International Airport from 9 a.m. to noon. For more info call 201-951-4275.

JUNE 25 AND 26
CHICAGO, IL—Target Market News presents the Marketing to African Americans Expo and Conference at The Swissotel, 8 a.m. to 6 p.m. daily. For more info call 1-800-411-MAAX.

Calendar listings should be sent two weeks in advance to ensure publication

Kelvin Boston brings economic clarity to Paterson

PATERSON—Kelvin Boston, one of the country's premier analysts and host of Black Entertainment Television's (BET) *The Color of Money* will be the guest speaker at The Gilmore Community and Economic Development Corporation's Paterson on Friday, June 21, at 6 p.m.

Aware of the high price African Americans have paid for financial literacy, Boston created an essential guide to money management. In *Smart Money Moves*, Boston focuses on increasing net worth—rather than increasing income—and for the first time opens discussion on how African Americans

can invest and save wisely to protect and build their financial resources. Utilizing the expertise of his colleagues as well as his own experiences, Boston offers a successful plan for investing and motivating African Americans to turn their financial plan into their "dream book of wealth."

"We are privileged to have Mr. Boston make us his first out of five stops in New Jersey," says Veronica Taylor, coordinator, because Gilmore Memorial Tabernacle will be celebrating 50 years of Lusting Faith and Hope in Church

Administration this August. Dr. Allen Gilmore and Bishop Clarence Gilmore, founders of the church, have employed many of the *Smart Money Moves* strategies that Mr. Boston talks about in his book.

Under the management of the Gilmore Community and Economic Development Corporation, a Business Entrepreneurship Incubator Service Center will open this fall to provide assistance and resources for new and existing businesses in conjunction with Paterson Community Development Entrepreneurship Training Program and William Paterson College. The

Center will serve all businesses in the Paterson Community. Registration is in progress now.

Entrepreneurs are the key to a strong community and incubators are the secret to helping them soar.

Lennox Jackson, President of Northern New Jersey African-American Chamber of Commerce of Paterson, and Wayne Smith, President of the New Jersey African-American Chamber of Commerce, will join Gilmore Community and Economic Development Corporation in welcoming Kelvin Boston to Paterson.

Boston is director of the Calvert New Africa Mutual Fund; CEO of Boston Media Inc. (the multi-media company that produces the *Color of Money* and publishes the *Color of Money* Journal); and owns a major interest in *Corporate Director Magazine*, an award winning regional business publication, and one of the few major business publications owned by an African-American business group.

The Gilmore Community and Economic Development Corporation is located at 68 Halden Ave.

New law enacted for worker's compensation

TRENTON—Under New Jersey workers' compensation law, all corporations, limited partnership associations, limited liability companies, and individual employees or partnerships with employees are required to carry workers' compensation insurance.

Earlier this year, a new law was enacted that will require employers subject to New Jersey's workers' compensation law to include a New Jersey Employee Registration Number (NJERN) on all workers' compensation applications written or renewed on or after July 1, 1996. According to Lee Nelson, president of the Independent Insurance Agents of Union

County (IAUCU), "Employers who refuse to provide the NJERN will be reported to the Department of Labor by their insurance company and will be subject to a \$1,000 fine for each violation."

Employers can locate the NJERN at the top of the *Employer Report of Wages Paid* (Form WK-30) or of the *Quarterly Contributions Report* (Form UC-27). These reports are issued to each employer by the Department of Labor (DOL) as part of the *Quarterly Employer Reports Package*.

In certain instances, however, employers may be exempt or other-

wise not subject to the provisions of the Unemployment Compensation Law. To accommodate such situations, the insurer will assign a NJERN.

In addition, new employers may experience a short delay from the DOL in assigning a NJERN. In such cases, carriers will assign a temporary NJERN until the DOL assigns a permanent number and notifies the carrier and the Compensation Rating Bureau.

"Since the \$1,000 fine can be imposed for each failure or refusal to disclose the NJERN, employers should contact the Department of Labor immediately if they are unable to locate their NJERN," emphasized Nelson.

Insurance advice for recent graduates

TRENTON—Graduation is a thrilling time, but saying good-bye to student life can be overwhelming. Life will soon demand new responsibilities for the estimated 2.6 million students graduating from high school and the nearly 1.2 million graduating from college this year.

To help grads prepare for real life challenges, the Independent Insurance Agents of America (IIAA) is offering a free consumer booklet, "Insurance 101" called *The Graduate's Independent Guide to Insurance*.

The guide features answers to common insurance questions asked

by new graduates. It covers home, health, auto, life and disability insurance, and defines dozens of insurance-related terms. It also offers useful guidance to help ease the transition from student to working professional.

"The more graduates know about their insurance needs as they go out on their own, the better off they'll be," said Lee Nelson, president of IIAA Union County branch. "Most students never really think about insurance, but the transition from the student world to the professional world is the perfect time to explore

what their needs are."

For a free copy of the guide, consumers may call 1-800-991-7722 to place an order.

The Graduate Guide is just one of a series of free booklets from IIAA covering consumer topics. The other guides focus on auto insurance, homeowners insurance and insurance for small business owners and are also available by calling 1-800-991-7722.

MSNBC Continued from page A-1

Secaucus on November 1. The television network will be one of the first companies to take advantage of the state's newly created business incentive program, which offers grants of up to 90 percent of the income tax revenue generated by new jobs created.

MSNBC is eligible for an 80 percent grant for a 10-year period; the exact amount, however, will be determined once the salary levels are set for the new employees.

"This is just what the business incentive package was designed to do, to attract

high quality companies to New Jersey," said Commerce Commissioner Gualberto "Gill" Medina. "We expect that this will be one of many such announcements that we will be making in the near future."



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favorable interest rates, and reduced costs on the loan. Which means less cash from your pocket.

So stop by any PNC Bank or Midlantic Bank office today, or call 1-800-624-1951 in Southern NJ or 1-800-504-8053 in Northern NJ. And give your kids a place to call their own.

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Family-oriented wedding ceremony helps children accept a parent's remarriage

Y—When Regina Smith was told to marry Philip Smith, she had only one reservation would their respective children, Butler (9) and Andrew, Donnell and Charles Smith, be part of a brand-new family?

Philip's sons were still grieving the loss of their mother who died several years ago," Regina says. "And Brandon wasn't accustomed to sharing my attention with a stepfather and stepbrothers."

Regina and her fiancé were confronted with a dilemma that will be experienced by most of the nearly one million single parents who will marry in the U.S. this year: what can be done to assure children that their secure place in the family is being threatened by the remarriage of a parent?

The couple from Matteson, IL,

found a simple and emotionally satisfying solution in the form of a family-oriented wedding service that gives children a meaningful role in the wedding nuptials. This five-minute ceremony—as the Family Medallion service—can easily be integrated into any religious or civil wedding ceremony. It differs from the traditional wedding in only one respect after the newlyweds exchange rings, their children join them on the altar for a special service focusing on the family nature of remarriage. Each child is given a gold or silver medal with three raised, interlocking circles, a symbol that represents family love in much the same way the wedding ring signifies conjugal love.

Regina says no one in her family will ever forget the special moment during the wedding when she and

Philip placed a Family Medallion around the neck of each of their four children. "The kids' eyes just lit up," she recalls. "I know they were touched by the simple but beautiful words of the ceremony which explained that my husband and I would love and take care of them always. At that instant, we bonded together as a family."

With approximately one in four U.S. marriages involving divorced or widowed parents with young children, the family wedding concept is an idea whose time has come. It was developed by the Reverend Roger Coleman, Chaplain of Urban Ministry for the Community Christian Church in Kansas City, MI. Coleman, who was marrying more and more people who had children from previous marriages, was frustrated that

virtually every traditional wedding ceremony focused entirely on the bride and groom.

"A marriage involving children is a lot more than simply the union of a man and a woman," Coleman says. "It's a merging of two separate families. Every day of my ministry I see how divorce creates a sense of failure and hopelessness in people. The family ceremony—with its affirmation of the new family

unit that is being formed by remarriage—is a sign of hope and an important step in rebuilding the devastation of the American family."

The minister who officiated at the Butler/Smith wedding agrees. "The Family Medallion ceremony was a very significant and spiritual," says the Reverend Barbara Allen, assistant pastor of Trinity United Church of Christ in Chicago.

"It is now part of my repertoire for marrying couples with children."

Although Reverend Coleman designed the Family Medallion service exclusively for use in the weddings he performed, he was soon inundated with requests for information from all over the world. Today, more than 5,000 couples have used the Family Medallion service in their weddings.

UMDNJ

abandonment

Continued from page A-1

hall, Nancy Hamstra, Director of the hospital and LeRoy Smith, Jr., the son of the associate director, stated that "UMDNJ will no longer provide free EMS due to impending budget constraints."

Rice isn't buying that excuse. "I have fought to secure funding and other monies for that hospital because the people of Newark are supposed to be the ultimate beneficiaries. I have battled for UMDNJ as a Senator in Trenton and as a councilman in City Hall," Rice said angrily. "I am not going to allow them to remove those services without a fight."

Gunther

Continued from page A-1

tional effort by white supremacists to burn black churches, or the possibility of "a few of us using it for an insurance policy. I know it's in the backs of some people's minds, and I hope it's not the issue. My gut feeling says it is not."

Gunther, who has a Ph.D. in History and holds professorship at a host of universities, was the guest speaker for the 69th Anniversary of the Ashbury Park/Neptune branch of the NAACP. The group sponsored a scholarship luncheon in recognition of the academic achievements of two area youth, as well as the community service of area residents.

Joel Braittwaite, a graduate of Ashbury Park High School received the Outstanding Youth Award. "You must succeed, no ifs, ands or buts about it, you must succeed," Braittwaite said to his peers. Scoring 1240 on the Scholastic Aptitude Test (SAT), Braittwaite

is a major in Political Science and Psychology.

Sakia Shomo, a graduate of Neptune Sr. High, also received the Outstanding Youth award scoring 1140 on the SAT test. Shomo will also attend Rutgers University majoring in computer engineering. "Some people have a negative outlook that being smart is geeky, but you have to be smart to get ahead in this world. I get clowned occasionally, but I just take it with a grain of salt," he said.

I ask us to honor these young brothers who received 1240 and 1140 respectively on their SAT exams. That is not an accomplishment to be taken lightly," said Gunther.

Thomas and Maxine Daniels received the Man and Woman of the Year Award. Honored recently by the City News as one of NJ's 100 Most Influential, Daniels said that much of his activities involves children. "Many of the things that we are involved in you can generally trace them to our wanting to get our children empowered," said Daniels. "We've got to get back to the concept that everyone in the community is interested in each child."

Receiving the Community Service Awards were Frances Gray Holman and Gary Robert Brooks. Holman was honored for her investment in youth by awarding over \$9,000 in scholarship money, her work with the elderly and her initiation of an AIDS benefit that crossed over \$250,000. Brooks, a squad supervisor as a NJ State Trooper, was honored for his aviation instruction for black youth. The 15-year veteran of the State Police Academy was the first African American to be assigned to the Helicopter Patrol Bureau.

Reverend Vernon McGowan received the Humanitarian Award. The 61-year-old lawyer and pastor of the MLK church is credited with obtaining more African American representation in the judiciary of Monmouth County. He is also applauded for his work with several area organizations to bring educational, economic and racial justice to the black community.

Aid for Church arsons

Continued from page A-1

"It is disheartening to see this approach where they are trying to see if any members set these fires," said Smith. "As a former police chief and officer I would never do that. God inside the church should be their last resort, not their first."

Announced at the South Jersey meeting, as well as through other ven-

ues, is the plan of the National Council of Churches to organize a fundraiser to benefit the churches by providing funds for the congregations to repair and rebuild. All interested in sending make a note on checks "Burn Churches," National Council of Churches, CEFR Office P.O. Box 968, Elkhart, IN 46515, or tollcall 1 800 762-0968.

Churches on fire

Continued from page A-4

conspiracy in the rash of 51 fires at black churches in 15 Southern states.

It was only the embarrassment of two fires over the weekend when black pastors were in Washington. Literally meeting with the President, the Attorney General and secretary of the Catholic Church in the nation's capital

the week before, that got the collective attention of government and news media leaders.

Ironically, there are some black churches that have long traditions of fire from the pulpit. Some of the pastors of those churches—like the Rev. Willie Wilson of Washington's Union Temple Baptist Church, are themselves the subjects of attempted public-opinion smear campaigns.

When pastors such as the Rev. Wilson and his colleague, the Rev. Graydon Ellis Hagler of Plymouth Congregational United Church of Christ in Washington, stand up as staunch advocates in behalf of the political rights and freedom of black people, they are too often accused of "injecting race" into the climate, while those who have been torching black churches walk free.

Fire hydrants

Continued from page A-1

here to the law. So, we are asking adults to help us by properly supervising their children. All municipal swimming pools will open on July 1, so there are other ways to cool off. A series of "Mini-Festivals" at municipal recreation centers will kick off the pool opening, and July 2 will set the race date, the mayor added.

All odds

Continued from page A-4

they go to college."

Howard acknowledges that it's far from easy to go to college, care for a family, and work simultaneously. Through perseverance and a genuine delight at being in a collegiate environment, she says that she would not have had it any other way.

Although she has not chosen a college for a four-year degree as yet, Howard says she is just beginning her education and for the first time in her life, the choice truly is hers, and she wants the most out of every possible opportunity that awaits her.

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MAY 2, 1996

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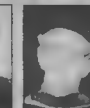
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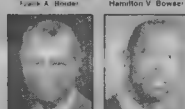
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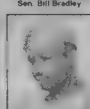
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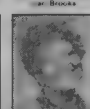
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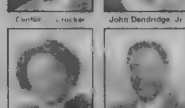
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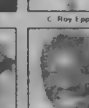
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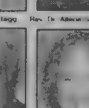
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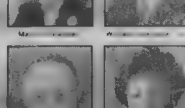
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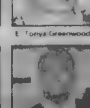
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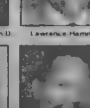
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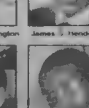
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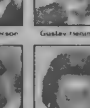
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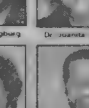
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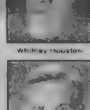
Martin P. Jones



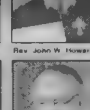
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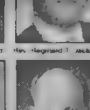
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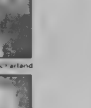
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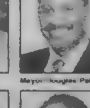
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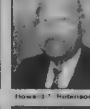
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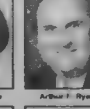
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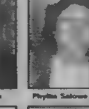
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Welcome



Jan M. Edgenton Johnson
Vice President,
City News Publishing Company

According to the scriptures... A prophet isn't honored in his own land. A truer statement was never made. More often than not, we tend to over look the hidden treasure right in our own backyard. That was the catalyst that fueled the concept of the 100 Most Influential.

For the first time, we gather to honor and celebrate 100 individuals and corporations for their accomplishments and commitment to infusing economic vitality into New Jersey's urban centers and the upward mobility of the State's black residents.

This group of "Movers & Shakers,"

many of whom are working quietly behind the scenes, are making a difference and are richly deserving of being named the City News 100 Most Influential.

In an era of downsizing, upsizing and rightsizing, it is both significant and appropriate that the annual 100 Most Influential begins in 1996.

New Jersey has many unsung heroes whose accomplishments have not been recognized. *City News* with your support will continue to trumpet the news through this event.

City News Publishing Company is proud to present the 1996 100 Most Influential.

Congratulations

Congratulations honorees, your communities and the state are blessed because of you. You are truly men and women who are making a difference.

We congratulate our sponsors for demonstrating their interest and concern for New Jersey's urban communities. A vision and determination without support leads to a frustrated end. We thank our sponsors for recognizing the economic potential of our market and for being risktakers.

Likewise, we want to thank Governor Christine Todd Whitman for her courage in setting the tone in this state and in her party, for speaking up for affirmative action and minority purchasing set asides, for rejecting the hate of Bob Grant and espousing the

love of Dr. Martin Luther King.

When she visited our office two years, before becoming a candidate and discussed with us her vision for New Jersey, we saw an individual who loved her state and respected the needs of all people to excel and contribute. We saw a person who recognized the importance of the rebirth of our urban centers to the economic future of New Jersey.

To the committee that helped select our honorees and the *City News* staff for your hard work and dedication to make this event a success, we thank you. And finally, to Jan whose marketing genius, vision and determination made this event, a memorable one for everyone.



Henry C. Johnson, Ph.D.
President, City News Publishing Company

Support

AT&T is pleased to co-sponsor the first 100 Most Influential with *City News*, the impressive list of individuals and the variety of ways in which they are working to improve the quality of life in New Jersey is truly inspirational. These 100 people know that it is important to give back to society and to work to help those who are in need.

I am especially proud of the two AT&T employees on the list, Joe Durham and David Jefferson. Joe is the president of the Alliance of Black Telecommunications Employees which offers training for employees, awards scholarships and supports numerous organizations in the community. David, an AT&T vice president, is the pastor of Metropolitan Baptist Church in Newark and spearheads their many economic revitalization and community improvement initiatives.

As a company, AT&T shares their concern for the underprivileged and underserved in our communities. For that reason, each year we support numerous non-profit organizations across the state. In addition, to

contributions of charitable dollars, our employees volunteer their time and talent to hundreds of groups from little league and PTA's to rescue squads and hospitals. The company supports much of their volunteer activity with philanthropic dollars to underscore the importance of community support, civic involvement and volunteer relationships.

Another relationship we value highly is that with *City News*. Over the years Henry and Jan Johnson have done so much to promote the good things going on in the African American community. They have reported on the positive stories neglected by other media and have created programs to help our youth. Now with The 100 Most Influential they are continuing the tradition of highlighting the success stories in our community.

We are proud to co-sponsor this event with them. On behalf of AT&T, I congratulate the Johnson's and *City News* for their tireless dedication and commitment.



Esther Silver-Parker
Vice President Public Relations, AT&T

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Newark Mayor Sharpe James welcomes honorees and guests to Newark



Gov. Whitman receives special award from Esther Silver-Parker, Jan and Henry Johnson



WNBC reporter, Ti-Hua Chang receives special award



Congressman Donald Payne receives special award from Henry Johnson



More than 500 enjoyed the evening's festivities

The City News 100 Most Influential co-sponsored by AT&T, was most impressive, attracting a capacity-filled audience of movers and shakers from throughout the state and region. The City News 100 Most Influential honors individuals and corporations for their commitment to infusing economic vitality into New Jersey's urban centers and to furthering the progress of New Jersey's black residents.

The sumptuous pre-awards dinner buffet, provided the perfect setting for guests to dine and mix and mingle with the honorees, including Governor Whitman, Joe Piscopo and Ti-Hua Chang. The awards ceremony got off to a fast-paced start with a hearty welcome from Newark's Mayor Sharpe James, also an honoree.

Co-hosts for the evening, Henry and Jan Johnson City News publishers, issued a joint statement saying, "We're in the business of reporting news. We felt it was time to trumpet the plethora of New Jersey individuals and businesses making a positive difference in our urban communities. Tonight we honor success of these 100 individuals, but there are many more success stories to tell, and we will annually as we pay tribute to those who work to make New Jersey a better place for all of us to live."

Gov. Whitman in accepting her award, re-affirmed her commitment to Affirmative Action for women and minority-owned businesses; and to her Many Faces One Family initiative.

The Governor commented, "The First Annual City News 100 Most Influential Award Ceremony was an important event because it celebrated outstanding achievements of New Jerseyans who are dedicated to promoting diversity, fostering understanding and unity. This event set aside the time to learn about all the good things that are happening and the dedicated people who are committed in ensuring that those good things are possible."

"I applaud City News' hard work and commitment in bringing New Jerseyans together as a family," said Gov. Whitman.

Ti-Hua Chang, WNBC-TV news correspondent, in accepting his award, gave a moving account of his investigative journalism that helped to re-open the murder trial and bring to justice — after two hung trials and 31 years — the assassin of civil rights leader Medgar Evers.

The Awards ceremony highlighted the accomplishments of the 100 Most Influential honorees through video and narration according to category. Honorees were recognized after each segment and received their awards.

Bringing greetings and congratulations from Chase, John Leonard, vice president, talked about Chase's new initiatives in New Jersey.

Esther Silver-Parker, vice president of public relations at AT&T, graciously accepted a City News Eagle Award for corporate citizenship and later stated, "AT&T, is proud to partner in programs that positively impact the lives of the people of this state. The City News 100 Most Influential represents what makes New Jersey great. Its people."

William J. Rooney, assistant general manager of external affairs at Matsushita Consumer Electric Corporation, also received a City News Eagle Award for Matsushita's urban community outreach programs and more specifically sponsorship of YES Magazine.

Sponsors of the City News 100 Most Influential include: Chase, First Union, United Healthcare System, General Public Utilities, Pepsi, PSE&G, Bell Atlantic-New Jersey, Hoechst Celanese, Johnson & Johnson, Cablevision of Newark, Matsushita Electronic Company, WBLS/WLIB Radio, Nabisco, United Jersey Bank, City National Bank, PNC/Midlantic, Anheuser Busch, CoreStates, and The Prudential.



Henry and Jan Johnson hosts for the 100



Gov. Whitman delivers message at 100



John Leonard, vice president Chase



Eagle Award recipients, Bill Rooney and Esther Silver Parker (far left) and Jan and Henry Johnson



Elaine Harrington (center), president of the State NAACP, receives check for \$5000 from City News and sponsors

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Presenting the City News 100 Most Influential

Religion



Rev. Reginald Jackson

Controversy is becoming second nature to St. Matthew's AME pastor, Rev. Reginald T. Jackson. As newly elected chairman of the NJ Black Minister's Council, Rev. Jackson's voice can be heard clearly as he speaks out for quality education, for restoration of charity care, and for those seeking opportunities in New Jersey. Rev. Jackson has built his own church while serving on the Board of Education of the City of Orange, Chairman of Project Hands, member of the board of New Jersey Citizen Action, United Clergy of the Oranges, Newark-North Jersey Committee of Black Churchmen and a member of the Governing Board of the

New Jersey Council of Churches. For many years, Rev. Jackson's voice has been heard in Trenton and Washington as he speaks out on issues that affect the urban community. As an activist, he supports grass-roots community efforts to gain equal opportunities.



C. Stephen Jones

Stephen Jones quietly goes about getting the job done as Executive Director of the Metropolitan Ecumenical Ministry, (MEM) a coalition of 100 congregations in Essex and Union Counties organized to empower urban residents to improve the quality of their lives. Under Stephen's direction, the program provides technical assistance and leadership development to residents in the areas of youth and families, and community economic development. The Metropolitan Ecumenical Ministry is currently building more than 200 units of affordable housing and establishing a statewide community development credit union of churches

and organizations. In addition, MEM's other programs deal with substance abuse, teen pregnancy prevention, and improving our public schools.



Father Michael J. Doyle

60 Minutes calls it Father Doyle's Camden, and perhaps it is. Since Father Michael J. Doyle was appointed pastor of Sacred Heart Parish in Camden in 1974, he has been actively involved in improving his community. He has selflessly protested the Viet Nam War as part of the Camden 28 peace demonstration; helped to establish Camden Churches Organized for People, and founded the Heart of Camden Housing in 1984 which renovates abandoned houses and sells them without profit or interest to low-income families. In 1992, Father Doyle established a free medical clinic to serve people with no medical benefits. In addition, he

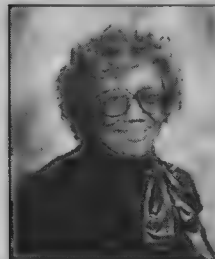
operates a Catholic grade school for 245 children from South Camden most of whom are not Catholic. Father Doyle is also a prolific writer whose work ranges from newspaper and magazine articles to poems about his Irish roots.



Minister Abdul Khadir Muhammad

"Instead of us being consumers, we have taken the position we would like to become the producers for a change." These are the words of Minister Abdul Khadir Muhammad leader of Mosque #25 in Newark. Based on the number of businesses that are owned, operated and supported by Muslims, it is evident that his philosophy has taken hold statewide. As co-chairman for the New Jersey State Committee of the Million Man March, he is uniting people to foster progress for blacks by continuing the commitment of the march. To this end, he has recently assigned members of his staff to visit churches in an effort to demonstrate the

power of unity among Christians and Muslims. Minister Muhammad frequently visits youth detention homes where he teaches self improvement as the basis for community development.



Rev. Dr. Allene Gilmore

This year, Gilmore Tabernacle Church of God in Christ, one of the largest churches in Paterson, NJ will reach two historic landmarks: the first is its 50th Anniversary and the second is its continued spiritual leadership from Bishop Clarence Gilmore and for the last 27 years by his wife Rev. Dr. Allene Gilmore. The 77-year-old pastor is recognized for her many accomplishments of which she is most proud of her work with children. In 1985, she founded the Gilmore Memorial Christian Academy for Kindergarten through eighth grade. Recognizing the need to assist working parents, she created a day care center which cares for more than

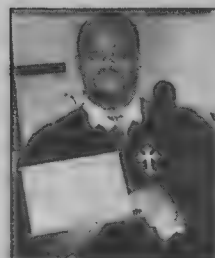
200 youth. She has also established programs for food subsidies and clothing the economically disadvantaged. Not only has the congregation grown but also, Gilmore tabernacle is responsible for spawning 11 other churches in New Jersey.



Bishop James W. Parrott, Sr.

He did not realize in 1981, when he opened what was known as the "Soup Kitchen" at 1935 Broad Street, that this small, seemingly insignificant gesture of consciousness would cast the dye for what would distinguish the ministry of Bishop James W. Parrott, Sr. Lighthouse Community Services (LCS) is currently one of the largest service providers to the homeless in Newark which includes nutritional meals and emergency shelter for men, women and children. Since 1981, over one million meals have been served and over 5,000 people have been temporarily housed at LCS. The Lighthouse continues to be a beacon of hope for

many who have suffered disproportionately and a beacon made possible by the vision of one man, a small committed staff, and scores of dedicated volunteers.



Rev. John W. Howard

On the 4th of July or Thanksgiving you can find Reverend John W. Howard, pastor of New Hope Baptist Church in Atlantic City, serving the people who are in most need. Whether it's a free picnic in the park or serving a free Thanksgiving dinner, the less fortunate and the hungry are fed and clothed with the help of the New Hope's ministry. Rev. Howard can always be found where needed: visiting the sick and shut-in; praying for the downtrodden; and shepherding the weak. Among his many accomplishments, he founded The New John Howard Gospel Caravan, Atlantic City's premier gospel recording act, which is now in its 25th year.



Dr. Winfred J. Sanders

Dr. Winfred J. Sanders has taken the opportunity to excel not only in corporate America but also as a man of the cloth. At Hewlett Packard, Dr. Sanders is responsible for company growth, generating \$50 million through new products in the energy market as manager for new business. At HP, his track record for product development, patents and leadership within the company is remarkable. As pastor of the Mt. Zion Baptist Church in Newark, he has added a million dollar educational building, organized a food pantry, developed a community SHARE program, established a scholarship fund, arranged transportation for senior citizens, sponsored voter registration, and has been recognized by the mayor for his management of the city's gun amnesty drive.

Community Service



Ms. Elnora Watson

Diagnosed with a learning disability that was overcome with prescription eye lenses, this Jersey City native clearly sees the need to get involved at times when others shy away. Among Ms. Watson's countless deeds, she has mediated community disputes, established services for the elderly and the youth, and developed programs for neighborhood and commercial restoration. Ms. Watson, currently President/CEO of the Urban League of Hudson County, has led the organization in playing a major role in Jersey City community development, serving to improve the quality of life for its citizens.



Leonard S. Coleman, Jr.

Leonard Coleman, Jr. is known as a man of firsts: the first African-American Commissioner of the New Jersey Department of Energy, the first African-American Commissioner of the NJ Department of Community Affairs and in his current position, he is the first African-American President of the National League of Professional Baseball Clubs. While his various positions have kept him in the public arena, we recognize Mr. Coleman for the vast work that he has done behind the scenes. He has worked in Africa in mission service for the Protestant Episcopal Church of the United States and serves as a director of many organizations including: the Advisory Board of the Martin Luther King, Jr. Center for Non-Violent Social Change, the Newark Museum and the Children's Defense Fund. In addition, he is president of the Boys and Girls Club of Newark and United States Chairman of the Bishop Tutu Scholarship Fund.



Theodore and Nina Wells

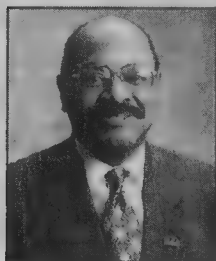
Named one of the 100 most influential lawyers in America, Ted Wells is a man of action both in and out of the courtroom. With many successful defenses under his belt, this Harvard JD/MBA is helping us win battles on many fronts. His service includes: former

General Counsel of the New Jersey State NAACP, State Co-Chair of the Newark Fresh Air Fund and the Board of Governors of the New Jersey Chapter of the National Conference of Christians and Jews. Nina Wells, a senior attorney for the CIT Group, uses her legal know-how to the benefit of the impressive list of organizations that she serves. Currently, she is on the Board of Trustees of the College of St. Elizabeth; Montclair Kimberly Academy; Planned Parenthood; and the Newark Day Center and the Greater Newark Fresh Air Fund, where she is second vice president. Together, Ted and Nina share the State UNCF Chair position and have been instrumental in increasing contributions to the College Fund to enable more local youth to attend college.



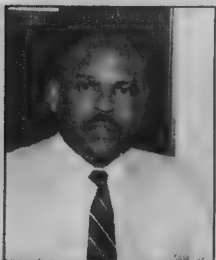
Katherine "Kitty" V. Taylor

Kitty, as she is affectionately known, has received commendations, proclamations and praise from such notables including: Presidents Carter, Kennedy and Clinton, Governors Byrne, Kean, Whitman and Florio, Mayors Addonizio, Gibson and James. She has received numerous awards for her active involvement with senior citizen and intergenerational programs and has participated in three White House Conferences on Aging and numerous other commissions. Ms. Taylor continues to produce her award winning radio program on WNJR, "Senior Citizens in Action"; organize programs for seniors and serve as Mayor James' Ambassador on Aging. Our communities are nothing without our seniors...Thank-you Kitty Taylor for your dedicated attendance to our community treasures. By the way, look for her and her husband as extras in the upcoming movie, *The Preacher's Wife* starring Whitney Houston and Denzell Washington.



William Wimberly

Under the presidency of William Wimberly, the 100 Black Men of New Jersey has increased its community presence to further enhance the upward mobility of blacks in New Jersey. In addition to guiding the execution of mentoring programs, history tournaments, scholarship awards and track and field festivals for area youth through the 100 Black Men, he serves on the national board of the organization's executive committee. Mr. Wimberly has also launched or expanded many special projects, including a community health center, emergency shelters, a teen pregnancy education program, food co-ops and youth leadership development programs. Aside from all of his community involvements, Mr. Wimberly is President and CEO of WIM Management.



C. Roy Epps

Active with the Urban League of Greater New Brunswick since 1967 and described as "the heart and soul of the civil rights struggle in Central New Jersey," C. Roy Epps became president of the Civic League of Greater New Brunswick after the group disaffiliated itself with the national group in 1983. As President, Mr. Epps has been a vanguard in the betterment of education, housing and employment for the underserved in Central Jersey. The most far-reaching accomplishment of Epps and his organization has been participation in the legal proceedings that led to the famous Mt. Laurel decision, a milestone in the struggle for housing equality in the State and nationwide.



Mary Ellen Rone

After moving to Hyatt Court with her late husband James Rone, Mary Ellen Rone became president of the tenant association and together they founded the Newark Tenant Council in 1971. After moving to New Horizon Gardens and the passing of her husband, Ms. Rone's work continued. Today, she is president for a second term of New Horizon Tenant Association, President of the Newark Tenants' Council Board of Directors and President (for a third term) of the New Jersey Association of Public and Subsidized Housing Residents, Inc. In addition to her numerous community involvements, she has blazed the trail to Washington on several occasions to provide input on resident issues and to discuss the on-going changes affecting HUD.



Virgie L. Jordan

In 1976, Virgie Jordan founded the Stanley C. Holmes Village Work Team located in the local public housing development from which it derives its name. Approaching its 20th anniversary, the Work Team is one of Atlantic City's oldest continuing community-based grassroots organizations for children. By providing a positive outlet for the energy of community youth and others, many believe that her programs have led to a reduction of crime and an overall turnaround in the neighborhoods. The Work Group's major programs include: the Community Food Bank, the Self-Help and Resource Exchange Program, an after school education and recreation program and summer camp.



Lloyd James Oxford

His nominators say that "under his leadership, Black United Fund of NJ has become a permanent institution. Lloyd is helping to lead the way to black self-reliance. He has built an organization that makes invaluable contributions to the welfare of African-Americans." When they say he has built an organization, many do not realize that overall organizational revenue has grown by \$8.7 million and overall reinvestment performance by \$5.2 million under the leadership of Lloyd Oxford. Even for a certified fundraising executive, these numbers are staggering. With greater economic support, Black United Fund purchased a commu-

nity center in Plainfield, expanded programs and services and significantly increased its public relations outreach to build community support.



Ms. Catherine M. McFarland

As the Executive Officer and Secretary of the Victoria Foundation, Ms. Catherine M. McFarland has demonstrated a lifelong commitment to social change for the betterment of human life. The Victoria foundation, concentrating on stimulating positive educational, sociological, and environmental changes in the urban neighborhoods of Greater Newark, contributes grants totalling approximately \$7 million per year. She is also involved in many other community initiatives including the Community Foodbank of New Jersey, New Jersey Performing Arts Center, Essex County College Training, Inc., Local Initiatives Support Corporation, St. James Episcopal Housing, Episcopal Community Development, and Apostle's House. She was a founding member of Newark Emergency Services for Families and is vice president of the New Jersey chapter of the International Women's Forum.



Cecil J. Banks, Esq.

One of the first African-American partners in a major law firm, Cecil Banks has built an impressive record of service in the legal profession. Among his recent list of accomplishments are appointment by President Clinton as a member of the African Development Foundation. In the past he was a delegate to the first and second African-American Summits respectively held in the Ivory Coast in 1991 and in Gabon in 1993; awarded the Martin Luther King Community Service Award by the United Clergy of the Oranges; and honored with the United Community Service Award "For Being Among the very Few

who Know the Importance of Dedication to the Poor." We honor Cecil Banks, a member of Omega Psi Phi Fraternity, Inc. for bridging his knowledge of the law and deep concern for our communities, both near and far, to support the empowerment of people of African descent everywhere.



E. Tonya Greenwood

The consummate community volunteer and organizer, E. Tonya Greenwood has served as pianist/director of the Gospel Chorus of Second Baptist Church in Long Branch for 25 years. Under her leadership the group has given numerous concerts and participated in programs throughout New Jersey, New York, Pennsylvania, Massachusetts, Maryland, Virginia, North Carolina and Georgia. Ms. Greenwood is one of the founding committee members of the New Jersey State African American Heritage Festival helping to develop and implement programs and activities highlighting the contributions of African Americans. She served as

general chairperson for the 1990 and 1991 festival and as scholarship chairperson for 1994 and 1995. Ms. Greenwood has also served as President of the Central Jersey Club of the National Association of Negro Business and Professional Women's Clubs for two years and vice governor of the Northeast District. She most recently was awarded the Department of the Army Achievement Medal for Civilian Service, one of the highest awards given to a civilian employee and Ms. Greenwood also received the Community Service Award from the Brookdale Community College Foundation's Wilbur Ray Scholarship Dinner Committee.

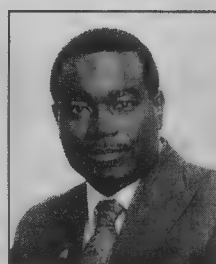
Corporate Community Involvement



Frank A. Bolden, Esq.

Frank A. Bolden, joined Johnson & Johnson in 1975 as a General Attorney. He served as an International Attorney with responsibility for legal matters in Africa, Europe and the Middle East. He has had responsibility for Employment Relations Legal Matters, Acquisitions, Labor Relations, Equal Opportunity and Affirmative Action, and Security. Currently, as Vice President, Headquarters Services, Frank is responsible for Human Resources, Administrative Services, Security, Purchasing and Facilities and maintenance for Johnson & Johnson Worldwide Corporate Headquarters. Frank is chairman of the Board of the Overlook

Hospital and also serves on the Board of Trustees of the University of Vermont, Union County Community College, the National Medical Fellowships and The Black Leadership Conference. He is a member of the Executive Committee for the National Conference, a Vice President of the New Jersey State Opera and the past president of Crossroads Theatre.



Carl Brooks

As Vice President of Finance & Administration at General Public Utilities, Carl Brooks' current responsibilities include financial accounting, budget, communications, corporate secretary, corporate governance, security, internal affairs, and legislative and regulatory affairs. He also is chairman of the GPU System Diversity Action Council. A native of Philadelphia, he earned his bachelor's degree from Hampton Institute, an MBA from Southern Illinois University at Edwardsville, and is a graduate of the Tuck Executive Program at Dartmouth College. Carl is a member of Leadership New Jersey, a program that con-

fronts major issues facing New Jersey and includes people who have combined successful careers with extensive community participation. He also serves as a member of the board of directors of the National Supplier Development Council and the Executive Leadership Council's Foundation Board.



Lawrence R. Codey

Lawrence R. Codey, president and chief operating officer of Public Service Electric and Gas Company personally sets the tone by his leadership style of getting involved. Among Larry's accomplishments are the development of a number of diversity initiatives and assisting in the development of the Community Partners for Youth program designed to improve the lives of disadvantaged and at-risk children. He also spearheaded the formation of a Supplier Diversity Council which has positioned PSE&G to become a leader in purchasing goods and services from a diverse supplier base. Larry has led the effort to include the Black

United Fund of New Jersey in PSE&G's Employee Charitable Campaign culminating in the firm receiving the Fund's prestigious Walter Bremond Award.



James S. Henderson

James S. Henderson, owner of two McDonald's Restaurants in Paterson that employ over 135 people, was recently awarded the McDonald's Corporation's coveted Ronald award for his commitment to helping others. During the 23 years he has operated McDonald's Restaurants, he has been actively involved in activities for youth. A staunch supporter of the Paterson NAACP Youth Group, he invites 150 outstanding elementary school students to lunch at his Broadway restaurant each month. He treats members of the Eastside High School Football squad to pre-game breakfasts during football season, sponsors boys basketball

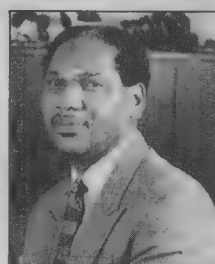
and girls softball teams, and presents awards to students in John F. Kennedy High School at graduation. In addition, he is a sponsor of the Herald & News newspaper in education program, providing 30 teachers in 5 Paterson Public Schools a total of 4,000 copies of the Herald & News every week.



Maurice J. Brown

Maurice J. Brown is a manager in Bell Atlantic New Jersey's External Affairs department and specializes in urban development. Brown is responsible for Bell Atlantic's commitment to bringing the information superhighway to urban communities, thereby accelerating the benefits of Bell Atlantic's "Opportunity New Jersey" initiatives throughout the state. He has written a complete urban analysis for Bell Atlantic-NJ and authored a proposal to link broadband technology from institutions of higher learning to youth correctional facilities. In 1993, the Black Association of Student Engineers, an organization he founded in

the early 70's, created the Maurice J. Brown Scholarship Fund in his honor. He currently serves as President of two professional groups: the Consortium of Information and Telecommunication Executives, Inc. (C.I.T.E.) of Bell Atlantic and the Council of Action for Minority Professionals (C.A.M.P.) of Bell Atlantic-New Jersey. In addition he serves as a board member for the National Association of Black Telecommunication Professionals. He is a member of the policy council for the Association of Latino Employees of Bell Atlantic and the National Hispanic Employee Association. Brown serves on the advisory boards of both The United Negro College Fund and La Casa de Don Pedro in New Jersey. In 1994, he was the recipient of the New JerseyYMCA's Black Achiever Award and was profiled as a corporate achiever in the Minority Business Journal of New Jersey & New York.



David Jefferson, Sr.

Mr. David Jefferson, Sr. is a multi-dimensional achiever who has excelled academically and professionally, while making substantial contributions as a community servant.

Mr. Jefferson is Vice President of the AT&T Northeast States Local Services Organization. In a March 1996, article, Fortune Magazine described Mr. Jefferson as "a powerfully built raucously funny mass of energy." The article respectfully refers to Mr. Jefferson as an invader...as he masterminds AT&T's assault on local telephone monopolies in the Northeast."

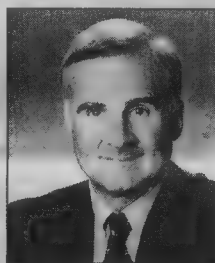
Mr. Jefferson has utilized every aspect of his scholastic training in his roles as executive, attorney and pastor of one of the largest African American Baptist Churches in Newark. Through his role as pastor of Metropolitan Baptist Churches, Reverend Jefferson is dedicated to shaping the future of inner-city youth while improving life for those in need. Through a partnership with the Newark Preschool Council, the church provides classrooms, kitchen and dining facilities for about 100 children in the greater Newark area. Before joining Metropolitan, he served for eleven years as the pastor of Shiloh Baptist Church in Elizabeth where he directed a food and clothing ministry that served more than 5,200 needy people per year. With a vision of re-claiming our youth, Mr. Jefferson founded the host chapter in New Jersey of Men Against Drugs and Disorder in Society—MAD DADS which is a community patrol and counseling organization. Rev. Jefferson also sits on the Executive Committee of the National Black Leadership Commission on Aids and chairs the Ecumenical Committee. Through his role as minister, Reverend Jefferson is dedicated to shaping the future of inner-city youth while improving life for those in need. He directs 35 ministries that provide support for needy people in the greater Newark area.



Joe Durham

At AT&T, Joe is CIO/Division Manager, Financial Management Implementation Architecture for the Network Computing Services Finance Organization. He has been with AT&T for 14 years and has over 20 years of managerial and related technical experience. He is a founding member of CFO African-American Core Group and The Black Executive Exchange Program sponsored by the National Urban League. Joe is president of the New Jersey Headquarters Chapter of The Alliance of Black Telecommunication Employees, Inc. whose members have participated in many initiatives in New Jersey's urban communities. Joe

Durham's community involvement is extensive including involvement in mentorship programs in Elizabeth, New Brunswick and Somerset. He is on the Board of Directors of the Elizabeth Education Foundation, New Jersey office of United Negro College Fund and chairperson of the Black Issues Convention task force on Science and Technology.



Alfred C. Koeppe

Before joining PSE&G in 1995, Al Koeppe was President and Chief Executive Officer of Bell Atlantic-New Jersey. Under his leadership, Bell Atlantic made significant strides in recognizing and encouraging workforce diversity. Ahead of the times, Koeppe initiated a half-day diversity conference for 1,000 Bell Atlantic managers in 1994. As president, he established Bell Atlantic's first President's Diversity Council designed to promote the development of mutual respect throughout the organization. In 1994, Al received the Diversity Award presented by the Consortium of Information and Technological Executives at its annual conference. A year later, he received the Trailblazer Award given by the Council of Action for Minority Professionals and recognition by the Latino employees of Bell Atlantic for his efforts to promote diversity.



Gail L. Thompson

Gail Thompson is responsible for coordinating the design and construction of the \$165 million Arts Center to be located in Downtown Newark. She is the recipient of numerous awards and honors and has been featured in Black Enterprise Magazine and EBONY. She holds a commercial pilot's license and flight instructor rating. Gail actively exposes minority youth to aviation. In her spare time, she enjoys flying and teaching young people to fly. She is past President of the New Jersey Chapter of NAI Black Wings In Aviation, a national organization that promotes aviation in the Black community. In addition, Gail serves as Board

Chairperson of Newark Emergency Services for Families, on the Boards of the Victoria Foundation and Bayshore Community Hospital. She also serves on the Regional Plan Association's New Jersey Committee and the Commission on Higher Education-Middle States.



Richard A. Kraft

Richard A. Kraft joined Matsushita Electric Corporation of America as Vice President, Color TV Engineering and member of the Board of Directors for Quasar Electronics Corporation. In 1989 he was appointed to his current position of President and Chief Operating Officer, and member of the Executive Committee of Matsushita Electric Corporation. As a senior executive, he has encouraged the hiring of more minority employees and the participation and support of Matsushita in numerous programs to improve the quality of life in New Jersey urban communities, and Newark in particular.



James R. Leva

James R. Leva was elected president and chief executive officer of General Public Utilities Corporation (GPU) in January 1992 and assumed the additional position of chairman in June of 1992. He also is chairman of GPU Nuclear Corporation, and chairman and chief executive officer of all other major GPU subsidiaries. Jim Leva has been a leading force in GPU's diversity efforts, as well as a leader at the national level. Last summer, Jim was one of 12 CEOs who met with President Clinton at the White House just before the President's landmark speech at the National Archives, discussing Affirmative Action and diversity. At a time

when the leaders of corporate America needed to stand for what is right, Jim Leva was there.. Under Jim's leadership GPU contributes to programs in New Jersey urban centers and has a minority purchasing program.



Fred M. Toca, Ph.D.

Professionally, Dr. Frederick Toca provides coordination and functional leadership in Occupational Health to assure that the company's industrial hygiene programs meet their primary objective. He is very active in community organizations including Habitat for Humanity Newark and the Martin Luther King Youth Center in New Jersey. As part of a corporate outreach program called Hoechst-Celanese Employees Linking People and Progress, Dr. Toca through plays and dramatic readings matched 21 students with teachers, parents and Hoechst-Celanese employees. Volunteers, including Oliva Toca, Fred's wife, for

the "Reading and Writing through Drama" program met for up to three hours each Saturday, encouraging students to expand their language skills and self-confidence.



Len Laur

Len Laur, president and CEO of Bell Atlantic-New Jersey, leads Bell Atlantic/Es Opportunity New Jersey plan which uses advanced telecommunications applications to help revitalize and promote urban development in locations around the state. These applications include: ISDN lines in Camden are linking 8 community centers and City Hall video cameras installed to monitor public places; small business technology center serving Camden and Newark; use of technology in the special needs districts; and testing innovative ways to link teachers, administrators, students and parents during and after school hours.



Welcolme John Leonard and Chase

John Leonard, vice president in the Community Relations Department at Chase Bank, looks forward to expanding his role into New Jersey. During his 20 year banking career, John has managed such programs as the "Street Bankers," a program franchised by Chemical Bank to be the bank's eyes and ears in the community; the bank's Racial Harmony and Diversity Program; and he initiated and managed the Community Advisory Board comprised of over 40 community leaders representing diversity in ethnic and demographic groups, community based development groups, non-profit organizations, and small businesses. John will bring his years of expertise and demonstrated community commitment to the New Jersey market with a goal of creating partnerships that work. John has been recognized by such organizations as the NAACP; the American Cancer Society; the Caribbean American Chamber of Commerce; and the Neighborhood Housing Services of New York. Joining the leadership ranks of New Jersey, City News appreciates Chase Bank's sponsorship of the 100 Most Influential and selecting this event as an introduction to the New Jersey market. City News looks forward to John's vision for mutual economic growth in creating opportunities for New Jersey's urban residents.



Shirley M. Ward

Shirley Ward has distinguished herself by serving the people of Newark and the State of New Jersey in many ways. She was appointed to serve on the Governor's Advisory Council on Volunteerism and Community Service and the Mayor's commission on the Status of Women in Newark. In addition to being an honorary director of the Make a Wish Foundation, Shirley serves on the Board of Trustees for the Black United Fund of New Jersey, Choices, Inc., Children in Need of Donations From You, Inc., and serves as a committee member for the Newark Museum, NJ Association of Partners in Education, New Jersey Business & Industry Association Education Committee, Newark Board of Education, Paterson Education Fund Corporate Circle, Newark Pre-School Council, Inc. and the Occupational Center of New Jersey. She also serves as a mentor and role model for two college students through the Ready Scholars and College Leadership New Jersey programs.



John McMaster

When it comes to phone service in consumer and business markets, John A. McMaster, President of Atlantic States AT&T knows his stuff. As lead executive in AT&T's Atlantic States region, he is responsible for marketing, service delivery, customer satisfaction and profitability for all AT&T's residential and small business customers. Going beyond their products and services, AT&T has become a good neighbor and valuable partner in the urban communities of New Jersey. For example, to keep urban youngsters up with state of the art computer technology AT&T created the Information Superhighway Academy bringing AT&T's expertise and resources into New Jersey classrooms. The Plainfield Teen Parenting Project is another example of AT&T contributing resources and volunteers to help youngsters get back on track. Through underwriting and supporting the arts and cultural exhibits, business workshops, and community redevelopment, AT&T has contributed in countless ways to impact on the quality of life in urban New Jersey.

Momentum.

It's a powerful force. The kind it takes to bring about fundamental changes in a neighborhood, a whole city or throughout the state. And it begins with the ideas and the people who aren't afraid to push. And to keep pushing until the job is done.

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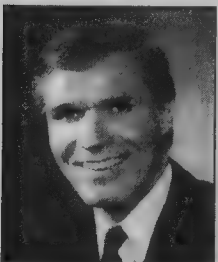
Economic Development



Arthur F. Ryan

Mr. Ryan is the Chairman and Chief Executive Officer of Prudential Insurance Company of America, one of the largest diversified financial institutions in the world. The Prudential Foundation awarded more than \$18 million in grants to non-profit last year, leading to some very innovative social initiatives. Prudential's Social Investment area committed more than \$34,000,000 to community-based and economic development projects. These investments included major commitments to City National Bank, New Jersey's only African-American owned and operated commercial bank. Most recently, Prudential announced a \$3

million dollar grant to the New Jersey Performing Arts Center in Newark and a \$1 million dollar challenge grant to the Newark public schools to help strengthen the educational base of the community.



Raymond G. Chambers

Mr. Chambers is Chairman of the Amelior Foundation and the founding Chairman of the Points of Light Foundation. His community involvement is broad reaching as he is affiliated with Governor's Committee on Scholastic Achievement, the Newark Museum, Cities in Schools, Institute of Technology (Overseers), Community Foundation of NJ, Committee for Economic Development, New Community Foundation of NJ, Big Brothers/Big Sisters of America, The Nick and Marc Buoniconti Fund to Cure Paralysis, and the University of Notre Dame. Ray is a significant contributor to organizations to improve the

quality of life for youth, for the citizens of Newark and other urban communities.



Joe Wilson and Al Fuller

Joe Wilson, Co-owner, Chief Executive Officer & President, Integrated Packaging Corporation and Al Fuller, co-owner, chief Operating Officer and Executive Vice President have come together to create one of New Jersey's largest African American owned busi-

nesses and have saved more than 100 jobs in New Brunswick. Wilson and Fuller, teamed to land a \$75 million dollar contract to manufacture boxes for the Pepsi-Cola Company. Pepsi agreed to purchase 500 million boxes over a five year period. With the Pepsi deal in hand, Wilson and Fuller have signed a contract with Procter & Gamble to purchase about 6 million containers. Fueled by their remarkable growth, the company plans to run operate an add a third work shift in 1996 and increase their payroll by 30 employees.



Phyllis Salowe-Kay

Phyllis is Executive Director of New Jersey Citizen Action, the state's largest consumer coalition. This coalition, formed in 1982, addresses the vital issues of community reinvestment, affordable health care and housing, soaring insurance and utility rates, fair taxes, jobs, toxic hazards, human rights, and concerns affecting today's working families. She is responsible for raising funds to support a \$900 million annual budget and, during her tenure, the organization went from a \$250 million deficit situation to a position of financial stability. Among its many initiatives, the organization signed Community Reinvestment agree-

ments with banks committing over 3 billion dollars in below rate mortgages, discount home improvement loans, construction financing for low and moderate income housing and small business loans for women and minorities.



Fleeta J. Barnes-Williams

As a senior vice president of the newly merged First Union National Bank, Ms. Barnes-Williams has the responsibility of easing the transition of services to First Union's newly acquired customers. Her task will be less daunting since her involvement in the communities brings her closer to the bank's urban customer base. Her efforts extend through such programs as Project Pride, Link Community School, the Urban League of Hudson County, and the Plainfield Business Development Corporation. Equally important is First Union's commitment to be a major provider of credit for community redevelopment with lending programs that include mortgages, consumer loans, small-business loans, commercial loans, community development loans and revolving credit.



Rev. Dr. DeForest "Buster" Soaries

Reverend DeForest "Buster" Soaries, Jr., is the senior pastor of the First Baptist Church of Lincoln Gardens, in Somerset. His ministry focuses on three areas: spiritual growth, educational excellence, and economic empowerment. First Baptist has a membership of 4,000 and is one of the fastest growing African American churches in the state of New Jersey. Under Dr. Soaries leadership, First Baptist has started construction on a new church complex; founded the Renaissance Community Development Corporation, of which Dr. Soaries is Chairman. Renaissance develops both the residents and the property within the community. The

human services component focuses on self sufficiency for all community residents and includes health services, economic empowerment, inter-generational care, employment and training, and youth development. The housing and economic development component consists of a credit union, senior citizen and affordable housing, lease purchase agreements, business incubators, micro loan services, and commercial and retail business expansion.



Bishop Donald Hilliard, Jr.

Bishop Donald Hilliard, Jr. is the Pastor of Second Baptist Church in Perth Amboy where under his leadership the membership has increased from 200 to over 4000 members. While the church growth is impressive, even more impressive is Reverend Hilliard's commitment to economic empowerment for African Americans. Over the last five years, Second Baptist Church has purchased several key pieces of real estate in downtown Perth Amboy. The Cathedral—Second Baptist Church, The Family Life Enrichment Center which houses the church's youth programs and Mercy House, which, provides services to the home-

less, unemployed, drug addicted and alcohol abusers. Second Baptist also partnered with NatWest Bank to provide credit counseling services to individuals interested in purchasing homes. More than fifteen full and part time jobs were created when The Cathedral Cafe, was opened. The Donald Hilliard Jr. Community Complex, will house the administrative offices for the church, Heritage Hall (senior citizens center), the Cathedral Academy (pre-K through 8th grade) and local businesses catering to the needs of African American and Latino community. Reverend Dr. Donald Hilliard Jr.'s leadership epitomizes the new age leadership needed to rebuild urban communities.



Louis E. Prezeau

In 1989, Mr. Prezeau became president and chief executive officer of City National Bank of Jersey, the only African American commercial bank in the State of New Jersey. Mr. Prezeau lead a major turn around of City National and opening a new branch in Hackensack. In addition, Prezeau, chairs the National Bankers Association, on the New Jersey Bankers Association Executive Committee, the Fannie Mae Advisory Board, Board of the Urban League of New Jersey, St. James A.M.E. Prep School Board, United Caribbean African Alliance, National Council of Churches Executive Finance Committee, and the

Regional Plan Association, Inc. Executive committee.



Rev. Monsignor William J. Linder, Ph.D.

Monsignor William J. Linder, Pastor of St. Rose of Lima Parish, in Newark, has received numerous local and national awards for his leadership and the accomplishments of the New Community Corporation. Founded in 1968, the New Community Corporation is one of the largest community development corporations in the United States, which provides economic development, housing, education, health care, social services, and daycare to a poor urban minority population. In addition to senior citizen housing, daycare centers, and housing, The New Community Corporation

partnered with Pathmark Stores, Inc. to co-own and operate a Pathmark Shopping Center in the Central Ward of Newark. The venture was so successful that the Pathmark model created is being used in other urban cities.

1996 Eagle Awards

William J. Rooney,

Matsushita Electronics Company

Bill Rooney, assistant general manager of the External Affairs Division of Matsushita Consumer Electronics Company, is involved in Panasonic's Community Outreach efforts including sponsorship of the Newark Schools' Math Olympics over the past 5 years. This very successful program has shown that students in Newark can not only learn their math concepts, but can excel at them. Mr. Rooney also initiated the company's sponsorship of the Panasonic Academic Challenge, a highly academic competition held each year, that hosts a team of High School students from each state and U.S. Territory. In 1993 a team of students from New Brunswick, NJ captured 3rd place in this prestigious event.

When YES Magazine was just starting, Panasonic sponsored the initial effort to launch the magazine because the company recognized the value of a magazine geared to getting young people excited about the prospects of achieving success now and preparing for future accomplishments. Panasonic is also involved in a program with hundreds of school kids in New Jersey where the Company challenges them to write essays that will improve their skills in language arts, social studies, history and english.

Panasonic participates in career days for Hudson County High School seniors, hosts art exhibits for Secaucus and Hudson County students, provide tours of their corporate facility in Secaucus for grade school and high school students, provides live theater performances for schools throughout New Jersey and participates in numerous other outreach efforts that help New Jersey students to be the best that they can be in school subjects as well as their extra curricular activities.



Accepting Eagle Awards are Bill Rooney and Esther Silver Parker, left from Jan & Henry Johnson on the right.

Esther Silver-Parker, AT&T

Esther Silver-Parker, vice president, Public Relations, spearheaded AT&T's corporate support of the *Say "YES" to your Future* New Jersey Initiative. Through the efforts of corporations like AT&T, students will be able to realize their potential for a bright future and they will be empowered to direct their energy toward the attainment of positive goals.

Say "YES" to your Future serves to address the increased hopelessness expressed by teens in urban communities throughout the country. With the help of AT&T and other sponsors, New Jersey teens will be offered an opportunity to develop self-esteem, pride in their community and responsibility for their own education. This program works closely with each school or district and is flexible enough for each school or district to choose its own level of participation.

In order for students to be able to say "YES" to their future, it is imperative that communities, corporations, schools and parents work together. Esther Silver-Parker understood the magnitude and importance of this partnership, and lead AT&T to commit to youth and their future.



William J. Rooney



Esther Silver-Parker

*Pepsi congratulates
New Jersey's 100 Most Influential*



**NOTHING ELSE
IS A PEPSI**

Investigative reporter Ti-Hua Chang

Special Honoree



Ti-Hua Chang joined NBC-4 as a reporter in 1993. Chang came to NBC 4 from WNYC TV 31, NY, where he was host of his own talk show, "New York Hotline."

Previously, he was a reporter at WCBS-TV and an investigative producer at ABC News. It was during his stint at ABC News that Ti-Hua Chang helped reopen the Medgar Evers murder trial.

Originally an article in the Clarion Ledger started the re-investigation of the trial, but then died. Ti-Hua went to Mississippi to do a story on how the story died - when he found four new witnesses.

These new witnesses combined with the spotlight of Ti-Hua's television show helped re-open the case. Ti-Hua's report was shown to the grand jury, who indicted the suspect after 29 years. After 31 years, and 2 hung trials, the original suspect was found guilty of murder and justice was served.

Chang has won numerous awards for his reporting including three Emmys; the Philadelphia, Denver and Detroit Press Association awards, the Associated Press and United Press International awards.

His reporting assignments have taken him to the hot spots of the globe, including Iran during the hostage crisis, Lebanon during their civil war, and the Philippines after Corazon Aquino was elected president. Chang recently returned from war-torn Bosnia, where he rode with a relief convoy on sniper-ridden mountain roads.

Very active in Asian American community affairs, Chang has been a member of both the New York and national chapters of the Asian American Journalists Association. He has also been published in a number of magazines, including the Sunday New York Times and The Detroit News.

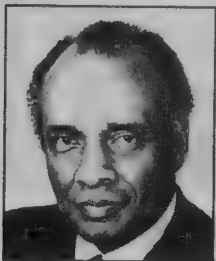
Media



Prince Wooten

As executive director of NJN's "Another View" and director of New Jersey Network Radio, Prince Wooten has created shows to help bring community issues and solutions to the forefront. His television shows include "Women in Power," "Teen Runaways," and "Kids-N-Violence" while his honors include a 1990 Emmy Award for the week-long series "AIDS: The Second Wave" and an Emmy nomination for "The AIDS Test" in the same year. In 1991, Mr. Wooten started NJN Radio without an operating budget. His other accomplishment include service as NJN's affirmative action officer for 10 years and co-founder of the

New Jersey State Council of Affirmative Action Officers.



Gil Noble

During Gil Noble's 20 year tenure as host and producer of "Like It Is" on WABC-TV, he has examined every major event affecting the African-American community. In doing so, he has brought to light the issues, concerns and accomplishments of people of African descent; more importantly, he has provided a look at issues from the vantage point of black America. As one person stated, "Gil Noble's television program has been a guiding light for many years in the struggle for black progress."



Connie Woodruff

Journalist, teacher, labor leader, politician. Connie Woodruff, whose career of involvement spans more than four decades, began writing for local and national black media as a high school teenager and has never lost her enthusiasm and commitment to "tell it like it is." Currently, her column is a must-read in *City News*. She was one of the first women of color in a position of power among trade unionists in New Jersey and in the 1960s and '70s translated that influence into successful campaigns to elect blacks at municipal, county and state levels and to support the national women's movement. She has also been an advocate for

mentoring programs for inner city students, including: Project 2000 and New Jersey Cities In Schools. Whether you agree with her views or not, anyone who knows her respects her zeal to uncover the story

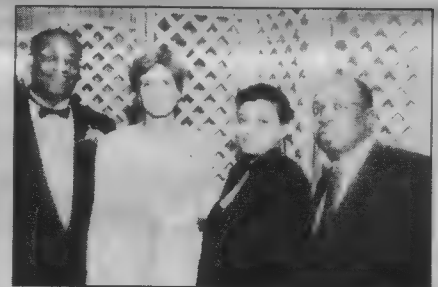
Pepsi receives special recognition for expanding economic development in urban communities

NEWARK—Pepsi-Cola Company was honored at the 100 Most Influential Awards ceremony for its outstanding accomplishments in fostering black business enterprise. Pepsi received special recognition for its \$75 million contract to buy corrugated boxes from Integrated Packaging Corporation, a minority-owned business that manufactures cardboard boxes.

The agreement is the largest contract Pepsi has ever awarded to a minority business. It will make Integrated Packaging the 49th largest black business in the country.

IPC's 165,000 square-foot plant is in a low-income area and has a workforce that is predominantly African American and Latino.

"We are proud, at Pepsi-Cola, to be significantly involved with IPC and also with other projects aimed at helping minority entrepreneurs to compete effectively in the corporate world," said Fred Canady, Director of Minority Business Development, Pepsi-Cola Compa-



At the 100 Most Influential are left to right Dr. Henry C. Johnson, Gov. Christine Todd-Whitman, Jan M. Johnson and Fred Canady, director of Pepsi's Minority Business Enterprise program.

ny, who represented Pepsi. "Projects like IPC help strengthen the economic growth of minority communities as well as the growth of this nation."

As Director of Pepsi's Minority Business Enterprise Program, Canady, a native of Newark and a graduate of Harvard University, oversees a program that has existed since 1982 and that was established to foster business partnerships between Pepsi and minority vendors. Since the program's inception, Pepsi has spent more than \$900 million with minority vendors.

Henry Johnson, presi-

dent of City News Publishing Company commented, "The contract between Pepsi and IPC is a great example of a corporation making a significant effort to build minority business and jobs thus revitalizing our urban communities. Congratulations to Pepsi. And, a special congratulations to Fred Canady who brokered this extraordinary relationship."

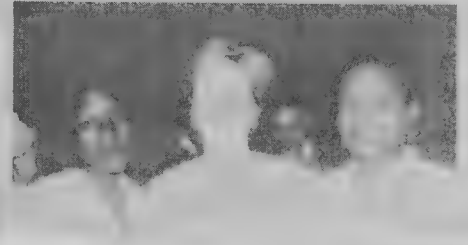
A portion of the proceeds from the awards ceremony will be used to sponsor a number of \$1,000 internships for students to work for Black businesses in the field of their interest during the summer.



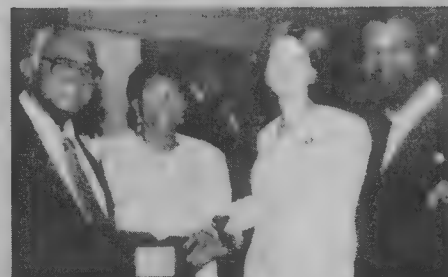
*Highlights
of The
1st Annual
City News
100
Most Influential*



The Ultimate Network



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**Your efforts and
dedication
are to be commended.**

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121 Route 46 West
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Governor Christine Todd Whitman

Special Honoree



Governor Whitman's speech at the City News 100 Most Influential Awards, Thursday, May 2, 1996

Good evening, everyone. I am honored to be recognized by the City News tonight and humbled to be in such distinguished company. Every day, I wear a pin that bears the logo and credo of my administration: Many Faces, One Family.

It reminds me and others that our state's racial, ethnic, and religious diversity makes us stronger. This pin also reminds us that we are family, that we are all in this together, that none of us can move forward on solid ground unless we all seek out common ground.

The more we can appreciate the contributions that every group has made to our great state and nation, the better we can live together work together, and find that common ground.

In state government, we have a responsibility to ensure that all groups have the opportunity to play a part in shaping what kind of state New Jersey will be in the 21st century. Our state's tremendous diversity makes inclusion vital for New Jersey.

I can't understate how important that is.

Today's complex issues require the thought, experience and input of a wide group of people. No one person or type of person can have all the perspectives needed to address the problems and opportunities of the future.

Almost 40 years ago, tennis legend Althea Gibson said, "No matter what accomplishments you make, somebody helps you." That statement applies to all of us — no matter who we are.

If you agree with that, then you agree with the basic principles behind affirmative action.

It's neither a threatening thought nor a radical one, but it does require some commitment and effort to achieve. In New Jersey we have determined that it is important to create a diverse workforce and to ensure that the pool of opportunity is expanded and broadened.

That is why my administration has gone beyond good intentions. We are seeking a fundamental change in attitude.

A change in attitude can make you seek innovative ways to level the playing field. It can be as simple as the Division of Fire Safety and the Division of Women asking, "Why is it that, among the 6,000 paid fire fighters in our state, only three are women?" and saying, "Let's host a retreat to get more women interested in fire fighting as a career."

Or it can be the Rule of Ten pilot program, started by our Department of Personnel, which will expand the number of certified job candidates for consideration from three to ten. And while Personnel is also emphasizing retention and promotion to higher levels, our Department of Community Affairs has launched a program to help women in the department reach their professional potential with the aid of mentors, male and female.

Or change can be more complicated and require legislation to make it happen. One of the most significant of our changes, I believe, will be two set-aside laws I signed to improve the State's record in awarding contracts to minority vendors.

One bill doubles the threshold value of contracts for public works projects for which the State may waive contract bonds, raising it to \$200,000. And it makes clear that "past experience with a particular contractor" cannot be considered as a criterion for setting the percentage of a contract bond.

This will give people who haven't done business with the State or local governments before a better chance in the future, and it will create new opportunities for minority businesses to participate in New Jersey's economy.

The other bill changes the way we calculate compliance with contracting set-aside goals.

These two bills make contracting fairer in our state and broaden the pool of qualified contractors and subcontractors that we may draw upon. They complement an executive order I signed which requires agencies that hire bond counsel, financial advisers, and other professionals to give particular consideration to minority and New Jersey firms. And they make sure that we in Trenton do more than pay lip service to diversity.

Sometimes it's easy. My administration has found wonderful candidates for many

positions. I am particularly proud that we appointed James Coleman to the New Jersey Supreme Court, and Stephen Womack and Elijah Miller to the bench in Passaic and Bergen Counties respectively. They were long overdue "firsts." But that's not why they were chosen. They were selected for their abilities, experience, and wisdom.

Of course, I don't pretend that we have done all there is to do. Nor do I think we have even identified all the problems and possibilities.

But we do have a stronger work force today because the pool of qualified candidates for professional advancement has expanded.

We do have a stronger system of higher learning because the variety of perspectives which our young people are exposed have increased on campus.

We do have stronger communities because groups that were historically denied upward mobility now have more opportunities.

And we do have stronger government because we have broadened the diversity of those in public service.

This is how affirmative action works in New Jersey. And I will do all I can to make sure it continues to work as intended.

Alone it will not solve all the problems of under representation and discrimination. But it can help.

And events like this will help too. They are so important because they set aside

time to celebrate outstanding achievements. They allow others around the state to learn about all the good things that are happening. And they congratulate all the dedicated individuals who are making those good things possible.

Tomorrow, we'll all go back to our everyday lives, but I know that the memory of tonight will help remind us of what's important — that we are greater for our diversity, that we are all in this together, and that we are family.

**We will no longer rely
on the intentions of
the contract
recipient to
subcontract to
minority-owned and
women-owned
businesses. We are
going to follow the
dollars actually
awarded - moving
from a perception-
based to a fact-
based system.**

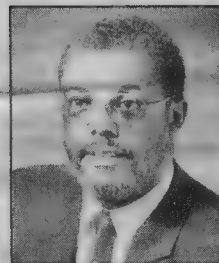
Thank you

Minority Business Enterprise



Hamilton Bowser

As President and Founder of Evanbow Construction Company, Inc., Hamilton Bowser has been committed to rebuilding our communities in more ways than one. From helping to build minds to building housing, his accomplishments are impressive. He is a trustee of NJIT; a member of the NJ United Minority Business Brain Trust; and a board member of the Regional Plan Association of New York, NJ and CT. Since 1980, he has been an arbitrator and panelist for the American Arbitration Association for Disputes in Construction. In 1984, Mr. Bowser was awarded the "National Small and Minority Business Development Advocate of the Year Award" by the US Small Business Administration. In 1988 Evanbow was listed as one of the Black Enterprise Top 100 Service Businesses. Among the many ways in which Mr. Bowser has served the interest of minority businesses include: Vice Chairman of the Governor's study commission on Discrimination in Public Procurement and Construction Contracts, board of moderator of Saturday morning contractor seminars at Essex County college for some 15 years; and as past president of the National Association of Minority Contractors. With such a demanding schedule, Ham still finds time to provide volunteer support for community renovation projects—Habitat for Humanity residences in Newark and Isaiah House for Families in East Orange. In addition, he has provided engineering and construction planning for the YMCA Camps of the Oranges for over 30 years.



Malcolm Dunn

As the owner of Dunn and Sons, one of New Jersey's most successful businesses, Malcolm Dunn is the consummate advocate for the interests of New Jersey's minority businesses. He has served on the Governor's Advisory Council on Minority Business; as national chair of the MBELDEF; and as chair of the New Jersey United Minority Business Brain Trust, an organization committed to lobbying for the concerns of minority business. On the local front, Mr. Dunn is councilman at-large in his hometown of Plainfield, fighting steadfastly for the interests of the local businesses to bolster community economic empowerment.



Gustav Heningburg

Prior to establishing Anngus Communications, a communications consulting firm, in 1980 Gustav Heningburg served as President and CEO of the Greater Newark Urban Coalition developing the "Newark Plan" which provided training and employment for hundreds of African-American and Hispanic workers. This plan was later adopted by the State of New Jersey and has been hailed as the most effective construction affirmative action plan in America. Mr. Heningburg was host of WNBC-TV's award winning public affairs show, "Positively Black." In 1974, Heningburg mediated the settlement of the nation's longest public housing rent strike at the Stella Wright Homes. And, in 1986 he served as Chairman of Sharpe James' Transition Office. In 1987 Gus was appointed as commissioner of the New Jersey Sports and Exhibition Authority and the Governor awarded him the first Alice Paul Humanitarian Award, considered the highest honor the State of New Jersey can bestow on a citizen. Currently this Hampton University graduate, is ensuring that minority contractors are represented in the contracting awards for the New Jersey Performing Arts Center in Newark.



Avis Yates

Even though, Avis, had her eyes closed for a trip down Walt Disney World's Splash Mountain, she has kept her eyes on the prize when it comes to business. At the forefront of today's technological industry, Avis Yates is founder and President of PC PROS, Inc. Founded in her basement, after 11 years at Exxon, she employs 25 people throughout the United States. In April 1993 Yates shared her views on the lack of capital afforded minority businesses in an issue of Fortune Magazine. Avis Yates served as chairperson of the Vendor Input Committee of New York/New Jersey Minority Purchasing Council, was named 1992 Supplier of the Year Award from the National Minority Supplier Development Council, and the Women Business Enterprise Distinguished Achievement Award.



Howard T. Robinson

Mr. Robinson has an unusually diverse and distinguished career in both domestic and international affairs. Beginning business activities following his retirement from U.S. Government Services, he has succeeded in importing and marketing a premium rum from Martinique, and cognac brandies from France.

He organized L'Surf Enterprises, Inc. in 1986. Today, it is selling products to local retailers and (9) of the twelve (12) casinos operating in Atlantic City, NJ. With the foregoing achievements well established, Robinson is concentrating his energies on building a state-wide National Business League and Financial Consortium and is focusing on international trade consultancy. With his busy schedule, he also finds time to reach the masses of aspiring entrepreneurs as the radio talk show host of "The Creative Entrepreneur" and "In the Public Interest."

Mr. Robinson was a highly accomplished trade unionist early in his career, both nationally and internationally. He has served as Deputy Commissioner of Labor for the State of New York under Governor Averill Harriman, was the principal organizer and first Executive Director of the Congressional Black Caucus and after serving as Congressional Liaison for Secretary of State Henry A. Kissinger, capped a diplomatic career as U.S. Consul and Chief of Mission for the French West Indies.



Ernestine Watson

As assistant vice president for the Special Vendor Programs at the University of United Medicine and Dentistry of New Jersey, Ernestine Watson is responsible for the development, implementation and coordination of special vendor programs for small business, minority, urban, micro and women-owned businesses. She ensures that minority-businesses are not left out when it comes to supplying the universities needs. Ernestine Watson, a long time resident of Newark is a graduate of Shaw University, has been with UMDNJ for 16 years. She served as chief of purchasing for the Newark Housing and Redevelopment Authority for 12 years. She also served in the purchasing department for the Newark Board of Education for 5 years. Her commitment to improving minority business has been unrelenting over the years.

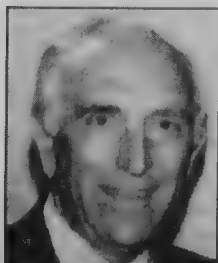
Politics, Law & Government



Senator Bill Bradley

"We will all advance together, or each of us will be diminished," reiterated Senator Bill Bradley at the 1992 Democratic Convention, reflecting his view of the critical tie between tense race relations and the decay of American cities. Inspired by leaders in churches, schools, businesses and neighborhoods, Senator Bradley believes we can rebuild our urban communities. Toward this vision, he has successfully sponsored an eight-point Urban Community-Building Initiative, a comprehensive assault on three crises plaguing urban America: joblessness, violence and family disintegration. In addition, Senator Bradley has been equal-

ly involved in sponsoring legislation including tax relief, economic priorities, deficit reduction, crime and violence, education, health and the well-being of families, the environment, and American leadership. Senator Bill Bradley will retire after this third term of serving the people of New Jersey.



Senator Frank Lautenberg

A Paterson native, Nutley high school graduate, Senator Frank Lautenberg was first elected to the Senate in 1982 and currently serves on four Senate committees. During his tenure, Senator Lautenberg has been a fighter for urban New Jersey with legislation that combats drugs in public housing, supports DARE and JUMP (a mentoring program), and provides federal funding for urban economic grants. In addition, he has secured funding for four new Federal Job Corps Centers and Pell grants, worked for congressional reform, fought to toughen penalties for lawbreakers, wrote the law to stop developing countries from

stealing our inventions, written legislation to clean up the environment, supported gun control, sponsored bills to protect citizens from the dangers of cigarettes, and co-authored the landmark transportation efficiency Act bringing \$5 billion and thousands of jobs into New Jersey.



Lonna R. Hooks

Lonna R. Hooks was sworn in as the twenty-ninth Secretary of State by Governor Christine Todd Whitman on January 18, 1994. As Secretary of State, Ms. Hooks oversees the New Jersey Department of State's operating agencies: Administration, Commercial Recording; Archives and Records Management; Elections; the New Jersey Historical Commission; the New Jersey State Council on the Arts; the New Jersey State Museum; the New Jersey Martin Luther King, Jr. Commission; and the Office of Community Outreach. As Business Ombudsman, Ms. Hooks works closely with the Governor to streamline the regulatory

process and make New Jersey Open for Business; a role critical for small business owners who cannot afford the needless costs associated with red tape. Her work on regulatory reform has also stimulated business expansion and job growth. Secretary Hooks is charged with carrying out Governor Whitman's Quality of Life initiatives and in doing so, spearheads the "New Jersey: Many Faces - One Family" leadership and public awareness campaign that encourages unity and fosters understanding. Through this campaign, thousands of residents have come together in support of human rights issues.



Mayor Ralph Peterson

Long before Ralph Peterson became mayor, he earned a reputation for fairness and a willingness to provide support for all groups as a police officer for the Pleasantville Police department. During his years in law enforcement, Ralph became known among his peers an outstanding police officer with a particular expertise in the area of juvenile law. Joining in 1958, Mayor Peterson rose through the ranks and was appointed Chief of his department in 1982. He retired in June of 1991 after serving more than 33 years in the police department. Ralph Peterson Sr. was elected Mayor of Pleasantville, on November 2, 1992, by an

overwhelming mandate of the total community to become the first African-American mayor of Pleasantville.



Senator Ronald L. Rice

Senator Ronald Rice has served us as a New Jersey State Senator since 1986 and as a Councilman for the City of Newark since 1982. On numerous occasions, Senator Rice has been the lone voice questioning policies and programs that impact the lives of black people in New Jersey. Ron never appears afraid to speak his mind regardless of the popular perception of his words. In addition to being an elected official, Ron is committed to community volunteer work as a board member to the United Way of Essex/West Hudson, Project Pride, Inc., the Boys & Girls Clubs, and the Newark Day Center. He is also the President of the Essex

County College Alumni Association. Recently, he was selected to represent the 1996 Clinton/Gore Presidential ticket as a district delegate.



Senator Wayne R. Bryant

"It's not the title of the office you hold that's significant; it's what you make of your opportunity," states New Jersey State Senator Wayne R. Bryant, the first African-American to serve as Majority Leader in the New Jersey Assembly and the first African-American State Senator from South Jersey. As a leader in the Legislature, he is regarded as a powerful force who can bring together diverse groups, muster the votes needed to pass controversial bills, and display the courage to propose such provocative initiatives as the Health Care Cost Reduction Act and Urban Enterprise Zones. Whether it's helping the high school band from

Camden have the opportunity to travel to England for a national parade, writing major welfare reform legislation, or developing a long-awaited reform of the state's automobile insurance system, Senator Bryant believes it's how you use your office to nourish and replenish those who gave you the opportunity to serve them.



Senator Wynona Lipman

Once a month on Saturday, you will find Senator Wynona Lipman heading a group of intense businessmen as they listen to her guests explain how to get contracts from the Port Authority, NJ Transit and other major contractors. She is in her role as chief networker bringing minority entrepreneurs together with contractors providing opportunities to grow their businesses. This Fulbright Scholar is a veteran spokesperson on minority business enterprise and she is also a soft-spoken champion of women's and children's rights. In her eighth term in the New Jersey Senate, Wynona M. Lipman was the only female legislator from 1978 to

1984 and is currently the only black female member. Earning her doctorate from Columbia University, Senator Lipman is an associate professor at Essex County College in its business division. Among the numerous award made to the Senator are advocacy awards from the Essex-Newark Legal Services and from the Office of Minority Business Enterprise, a Service Award for Educational Leadership for Essex County College; a citation from the New Jersey Commission on Sex Discrimination in the Statutes. In addition, the New Jersey Minority Brain Trust has honored her by establishing the Wynona M. Lipman Scholarship at the Seton Hall Graduate School of Business.



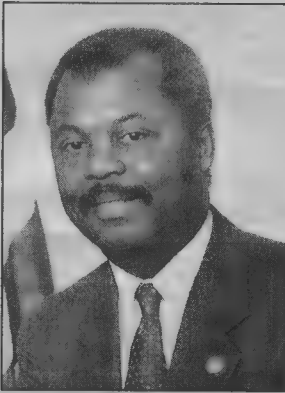
Assemblyman Thomas S. Smith

Thomas S. Smith was elected to the New Jersey State Assembly in 1992 and was reelected in 1994. Assemblyman Smith has served as a city councilman, as mayor of Asbury Park, and spent 38 years as a police officer including 11 years as Chief of Police. Assemblyman Smith is assistant majority whip and monitors the progress of votes on legislation before the caucus and Assembly. Some of his major legislative accomplishments include The Non-Discrimination Law that prohibits discrimination in housing due to gender, race, religious preference and national origin; the allocation of two million dollars in State funds to the

City of Asbury Park for the repair of Convention Hall; the allocation of \$80,000 in state aid to the Westside community center, and \$25,000 in state aid to the Adam Bucky James Community Center in Long Branch. He has also been instrumental in his support of the Boys and Girls Club of Monmouth County sponsoring legislation to fund an education and training program for youth. Tom Smith is a staunch supporter of minority business enterprise leading the way through his legislation for minorities to receive greater opportunities.

Congressman Donald M. Payne

Special Honoree



Donald M. Payne was elected to serve as the Representative of the 10th Congressional District of New

Jersey in 1988 by an overwhelming majority. He was reelected in 1990, 1992 and 1994 with a wide margin of the vote. Congressman Payne is a member of the Economic and Educational Opportunities Committee and the International Relations Committee. He serves on the Subcommittee on Africa and the Sub-committee on

International Operations and Human Rights for the International Relations

Committee.

During his first session in Congress his first legislative resolution to promote literacy was unanimously approved by his colleagues, signed into law by the President and have subsequently been approved by every Congress.

Rep. Payne's response to an alarming increase in AIDS cases, resulted in securing additional funds in the federal budget to address prevention, education, and treatment. Legislation he introduced to improve the Abandoned Infants Assistance Act to help "boarder babies," was approved and signed into law by the President.

He also held hearings on the rising incidence of tuberculosis, and the impact of incineration on public health. He worked actively for the passage of the Family & Medical Leave Act, and the reauthorization of the Elementary and Secondary Education Act.

Congressman Payne has played an active role in both domestic and foreign policy matters. He attended the historic African National Congress conference in South Africa. He traveled to Haiti, worked to restore its democracy and played an active role in the plight of Haitian refugees. He visited the famine-stricken na-

tion of Somalia and spearheaded an effort among pharmaceutical companies to provide medicine and supplies to the people, raising over \$2 million. Rep. Payne headed a presidential mission to war-torn Rwanda to help find solutions to the country's political and humanitarian crises.

Before being elected to serve as New Jersey's first African-American Congressman, he served as a member of the Newark Municipal Council and the Essex County Board of Chosen Freeholders.

A true community leader, he has worked with young people as a teacher and with

various youth oriented activities throughout his adult life. In 1970, he was the first African-American elected president of the YMCA of the USA.

Rep. Payne's work with the YMCA afforded him the opportunity to visit 75 countries, assisting in the development of education, housing, and local government systems.

Congressman Payne serves as chairman of the Congressional Black Caucus. He is also a member of the House Democratic Leadership Advisory Group and he serves on the boards of directors of several foundations.

Politics, Law & Government



Mayor Sharpe James

The name Sharpe James is synonymous with the rebirth of New Jersey's largest City, Newark. Often called Newark's most vocal and effective cheerleader, Mayor Sharpe James has been at the helm since 1986. During his tenure, some of New Jersey's major corporations have rallied to restore commerce in Newark and improve its quality of living. Boasting a major Museum, library system, five institutions of higher learning and a world class performing arts center, Mayor James administration is effectively implementing the vision for Newark's renaissance. Jobs, education, minority business enterprise, and quality afford-

able housing continue to grow as a result of Mayor James initiatives for New Jersey's premiere city.



Councilman Donald Tucker

Donald Tucker has served 5 terms as councilman-at-large in the City of Newark, with a national reputation for leadership in public administration, civil rights and urban planning. Donald has a reputation for taking on the issues of the forgotten underclass and has developed a forum in which these and other issues could be raised when he helped to found the Black Issues Convention (BIC). Each year, this unique forum brings together the best and brightest to work on solutions for the problems that plague our urban communities. During this convention, many take pause for serious reflection as to how we can proceed to improve urban living.

Donald Tucker has been the backbone of BIC, and in doing so provides a much needed service for all New Jersey.



Mayor Douglas H. Palmer

Since being elected the first African American Mayor of Trenton, Doug Palmer has made tremendous strides in rebuilding his hometown. He has implemented changes and improvements in every area of city government. Mayor Palmer has implemented plans that have increased the amount of affordable housing, expanded recreational programs, improved healthcare for the children, elderly and poor, and created numerous economic development projects. Under Mayor Palmer's leadership, the University of Medicine and Dentistry opened the state's first comprehensive drug treatment, research and educational facilities in Trenton.

The country's first federally funded Weed and Seed anti-drug program was established as well. His guiding words by Dr. Martin Luther King state that, "The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."

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100 Most Influential**

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May 1, 1997

For information on the 2nd Annual 100 Most Influential Call (908) 754-3400.

Health



Dr. Winston J. Scott

Dr. Winston J. Scott has made a commitment to the improvement of society by increasing the number of African-American physicians. As President and Chairman of the North Jersey Medical Society, the largest group of black physicians in the state, Dr. Scott has started the Auxiliary Scholarship Fund. Fueled by his passion to see more and more young black professionals, the annual scholarship awards are given to certain college bound high school students in Essex County. Whether mentoring medical school students in Newark or trying to recruit other students for careers in healthcare, Dr. Scott is working hard to pave

a smoother path to these and other professions.



John Dandridge, Jr.

While the U.S. Congress debated healthcare coverage and ultimately failed to extend healthcare services to the neediest segment of Americans—our youth, John Dandridge, Jr., CEO and president is making adequate and affordable healthcare available to Newarkers. Dandridge heads-up the largest outpatient care center in the State, at the United Medical Centers. Housed in a 140,000 square foot building, the system has 400 beds and is comprised of United Medical Center, United-The Children's Hospital of New Jersey and several family health centers throughout Newark. He has successfully negotiated an alliance with St. Barnabas Medical

Center to bring the two largest providers of pediatric services into a partnership focused on improving the health of New Jersey's children.



Sandra Conroy

In 1978 Sandra Conroy, started to suffer from numbness in her foot, often dragging it. Six years later, with a dry-hacking cough and blurred vision, she visited her ophthalmologist who discovered that Sandra had sarcoidosis. The disease, which has no known cause nor cure, can produce lung problems, skin rashes, heart problems, arthritis in the knee, enlarged spleen and liver, and eye problems. Determined to find out about the illness she was to live with, Sandra decided to share her information with other sufferers and started the National Sarcoidosis Resource Center. The center is a clearinghouse for sarcoidosis information, provides

telephone support to patients, a self-help guide and directory of health care professionals, and support groups meetings. Sandra Conroy has spent over \$35,000 of her own money in efforts to raise awareness of this debilitating disease that largely affects Northern Europeans and African Americans.



Dr. Robert Johnson

Caring for kids, is what Dr. Robert Johnson does best. As, professor of pediatrics, clinical psychiatry and director of adolescent and young adult medicine at the University of Medicine and Dentistry's Medical School, Dr. Johnson makes the health of our young people job one. One wonders how Dr. Johnson finds the time to sit on the boards of several medical and community organizations, including: The Center for Population Options, the Adolescent Pregnancy Advisory Board of the Children's Defense Fund, The Boys and Girls Club of Newark. He is chairman of the Governor's Task Force on Adolescent Pregnancy. President of

the New Jersey State Board of Medical Examiners and Chairman of the American Academy of Pediatrics Task Force on the Access of Minority Children to Health Care.



STEPHEN SPARTANA

"Students are the dreamers of tomorrow's better world. When we support quality education, we help them discover ways to realize those dreams, to make the world truly better."

— Nina Mitchell Wells, Esq.,
Vice President and Senior Attorney,
The CIT Group, Inc.

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Civil Rights



Elaine C. Harrington

Just as she was instrumental in the termination of John Pike, head of CBS late night programming, as the new President of the New Jersey NAACP Elaine C. Harrington stands ready to take up the gauntlet in any battle for civil rights. Her elevation to this statewide leadership post, is a testament to her ability to carry the struggle to new ground. Elaine Harrington has been highly successful in challenging young people to be their best. As a 15 year leader of the Paterson NAACP Youth Council, she ensures the continuation of the struggle for generations to come. According to Professor Harrington, "The urge to teach flows from my inner veins."



Phillip Randolph, Sr.

One nominator wrote, "Mr. Randolph can best be described as a true un-sung hero for civil rights. For the past 25 years, I have known him, he has unselfishly given of himself to advocate and protect the rights of the black community in Hightstown, New Jersey." One of his greatest achievements was to get the Office of Community Action Council established in his town. In addition, Mr. Randolph has served his community as a member and officer of the board of education; member of the Hightstown Zoning Board and as chairman of the Mercer County Community College Equal Education Opportunity Fund.

Currently, he is Borough Council President and Police Commissioner and Commissioner of the Hightstown Housing Authority. Mr. Randolph's accomplishments demonstrate that taking care of the issues in your own backyard can be a significant contribution toward the betterment of people everywhere.



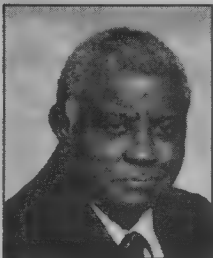
Julian Kenneth Robinson

Retirement from Jersey City State College in 1994 gave Julian Robinson an opportunity to do more of what he does best—champion the cause of African-American people. As a columnist for City News, Julian has given many reflective columns to issues that affect the social, political and economic upward mobility of blacks in New Jersey. As chairman of the New Jersey Festival of the Arts & Heritage of African Americans, Julian has fostered the appreciation of the talent and entrepreneurship that abounds in New Jersey's black communities. And as a citizen of this great state, Julian has fought tirelessly to gain equal opportunities for all to positively impact the quality of living of every New Jerseyan.



DeLacy D. Davis

DeLacy Davis, better known as Brother De Lacy, has been a courageous fighter for justice. Though the blue code silences many police officers into inaction, Mr. Davis has stood his ground for justice despite the great risk to himself and his career. In 1991, disturbed by what he believed to be a high incidence of police brutality in this country, he founded Black Cops Against Police Brutality, or B-CAP. In addition to 12 police commendations, DeLacy has been honored with the New Jersey Association of Parent Coordinators Award and the Riker's Island Volunteers Award. B-CAP has also been recognized as "Organization of the Year."



Tom and Maxine Daniels

Tom and Maxine Daniels, although retired, lead a very busy life dedicated to serving others. Among the multitude of activities, organizations and associations in which they are involved, Tom and Maxine are active in the African-American Heritage Association



Hajja Fredrica Bey

She was the catalyst that sparked an historic community effort in East Orange to bring the murders of 19 black women to justice. Taking initiative, Hajja Fredrica Bey rallied together the Concerned Citizens of Beech Street, which expanded to the Concerned Citizens of East Orange and led to a union of city officials, clergy, educators and residents to ensure that the persons responsible for these hideous crimes be brought to justice. Ms. Bey serves on numerous community and grassroots organizations, including: The Anti-Lynching Campaign, The Peoples Organization for Progress and The Women In Support of the Million

Man March. She continues to work diligently educating people of their rights and inspiring them to fight oppression.

where they serve as Vice president and President respectively. In addition, they regularly visit schools, hospitals, police departments, senior citizens centers, companies, and civic organizations to give presentations and exhibits on the contributions of Africans and African Americans to the development of the United States and the world. Tom and Maxine are honored for their vigilance in keeping the contributions of black people always in the forefront, lest centuries of achievement be relegated to remembrance for 28 or 29 days a year.

Man March. She continues to work diligently educating people of their rights and inspiring them to fight oppression.



Howard L. West

Howard L. West wears many hats well in providing service to the Monmouth County community. For 22 years he was principal of the Bangs Avenue School, where he began as a teacher in 1961. Going above and beyond his duty, Mr. West established the Howard L. West Sr. Scholarship Foundation to award annual scholarships to students who attend the Bangs Avenue School and then graduate from the Asbury Park High School. In a civic capacity, Mr. West has served on at least 14 different boards in many capacities. Under his Presidency, the Asbury Park-Neptune Branch of NAACP has received many awards for its com-



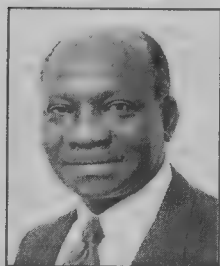
Lawrence Hamm

The struggle for civil rights flows through his veins. At age 17, this quintessential activist was a member of Newark Board of Education—the youngest school board member in the United States; he led the anti-apartheid student movement at Princeton University; currently, he is working on the Memorial to the Ancestors Project to establish a national monument to the ancestors of people of African descent who were victims of slavery in the western hemisphere. His accomplishments include: founder and director of the People's Energy Cooperation; Director of Community Organization Programs for the Commission for Racial Justice of

community efforts. Money was also raised to provide scholarships for youth in Monmouth County, funding for medical and legal defense and Operation Fair Share.

the United Church of Christ; state chairman of the Rainbow Coalition; founder and chairman of the People's Organization for Progress; and organizer of the Malcolm X Commemoration Coalition.

Education



Dr. Zachary Yamba

Integrity in Administration and bona fide academic standards was the goal that Dr. Zachary Yamba set out to achieve. And achieve he did. Essex County Community College, under his tutelage has been fully accredited and serves some 9,000 students and 5,000 continuing education classes. Essex county boasts a 90 percent in all disciplines on licensure exams. "The only rule at Essex County College is a firm and irreversible commitment to excellence in every area," says Dr. Zachary Yamba. This Ghanaian born educator's own life serves as an example to this credo.

While completing both his Bachelor's and Master's Degrees at Seton Hall University, Yamba was the recipient of a UNESCO Language Scholarship and earned NCAA All-American honors in soccer. In 1980, he was elected to Seton Hall's Athletes Hall of Fame.



Rev. Russell White

Allowing youth to soar is Reverend Russell White's way of uplifting youth through the Eagle Flight Youth Group. Founded in 1975, students ages 14 to 16, learn not only aviation and French but such life skills as discipline and achievement. Drugs, teen pregnancy, and hopelessness don't clip these young peoples' wings, because at 18, they get their pilot's license, and are rising to new heights, with the help of Reverend Russell White and the Eagle Flight Youth. The group intends to add another plane to its fleet of two, currently housed at Essex County Airport. His achievements include Shaw University Divinity School

President's Award for the Aviation Ministry to Youth, Aviation Ministry to Youth Award by Alpha Kappa Alpha Sorority, Jimmy Doolittle Award from the Air Force Association. Reverend Russell White is currently pastor at Bethel Baptist Church in Orange, New Jersey.



Dr. Juanita J. High

For a lot of African Americans, going to college is not an option due to the extraordinarily high cost. But in New Jersey, tens-of-thousands of African Americans have received a higher education through the New Jersey Educational Opportunity Fund of which Dr. High is a chief architect. In 1970, she became the third director of the Fund and remained for five years. When Dr. High assumed directorship New Jersey institutions had only a one percent minority enrollment, by 1994 out of 188,000 students enrolled in New Jersey colleges and universities, 34,000 or 12% were African American. Dr. High has also served as

a chief architect of Atlantic City of Tomorrow (ACT), a ten-month project designed to prepare a cadre of Atlantic County residents to occupy leadership positions in the future. This is entirely a voluntary effort on Dr. High's part. It appears that Dr. High is a chief architect of creating brighter futures for all.



David F. Green, Sr.

If young people feel a sense of worth, competence, usefulness, belonging and the knowledge that they have a stake in something, the power to affect and change their own lives and, seen favorably by adults and peers, they will have less of a tendency to act out in illegal and disruptive ways. That's what David F. Green, Sr. believes. Over the years, he has given of his time to establish the internationally acclaimed Flip City Tumblers gymnastic group. Flip City is housed in the Boys' & Girls' Club of Newark and has served over 7,000 children. This year, the program has already accommodated over 500 children. Flip City has traveled

internationally and won numerous awards. David F. Green, Sr. has been an educator in Newark for 22 years and designed Flip City to deter dysfunctional behavior and alcohol and drug abuse among youth.



Barbara Wright Bell

Initiating, nurturing and supporting creative solutions to the most complex problems plaguing our nation and our youth is what Barbara Wright Bell does as president of the Amelior Foundation. Through mentoring, economic development and volunteerism, the Foundation has been able to exceed. As an extension of her stewardship with the Boys' and Girls' Club of Newark, Barbara Wright Bell has been working to enhance the lives of children and their families in New Jersey and throughout the country. Ms. Bell headed the Club from August 1983 to May 1992. Under her leadership, the Club gained national recognition for the

excellence and innovation of its programs. Ms. Bell was also the co-architect of R.E.A.D.Y.—Rigorous, Educational Assistance for Deserving Youth—an independent, innovative program offering financial, educational and supportive services to 1,000 children from first grade through college. Ms. Bell has a background in social work and public health and served as the Chief of Prevention of the State Department of Health Division of Narcotics.



Donald Van Blake

In Donald Van Blake's, court the score is love-love. This year marks the 20th year Van Blake has combined his love of tennis and Plainfield area children, as a tennis coach. He has made it a point to emphasize good sportsmanship with every serve and he coached the 1991 Plainfield Boys Tennis team to a 17-3 victory—their best record in 20 years. Perhaps Van Blake, sought to impart in children his spirit of victory learned during his tours in WWII in Northern Africa and European Theaters. Or maybe, he wanted to relay the importance of skills that he learned over 20 years as a metal shop teacher at Maxson Middle School in Plainfield. What,

ever Van Blake's motive its clear that his genuine dedication and concern has educated hundreds of youth with skills giving them strong minds and bodies.



Dr. Lenworth Gunther

His ideas have inspired and raised the consciousness of many African-Americans, causing them to get involved in the struggle for black liberation. This streetwise scholar of Jamaican roots, grew up in Harlem where he rose through the public schools of New York City. He went on become a Woodrow Wilson Scholar and Ford Foundation Fellow and earned four degrees from Columbia University, including a Ph.D. in American History with specialties in African-American, West African and Russian studies. Passionate in his quest to challenge traditional thinking and to foster greater self-awareness among African-Americans, Dr.

Gunther helped prepare and teach Columbia University's first African-American history course. Since then, he has held professorships in African, Caribbean and African-American studies at Rutgers, Drew and NJIT to name a few. Outside of the classroom, Dr. Gunther inspires and educates through Edmedia Associates in an educational and motivational consulting corporation specializing in ethnic studies, human relations and diversity training. Dr. Gunther also produces and hosts IMPACT—the acclaimed New Jersey public affairs cable program—and publishes extensively, including a book entitled *Black Image and Flaming Tongue: The Rise of Adam Clayton Powell, Jr.*



Mary S. Gladden

Having studied worldwide earning various degrees, Plainfield, New Jersey was fortunate enough to have had Mary Gladden as an educator in the system for the last 24 of the 43 years she has been in education. Having just retired, Mrs. Gladden lived her philosophy saying, "I have prepared myself...to better understand the journey...which our children are forced to make. I am therefore, forced to become a risk taker and indeed an educational leader who has a clear commitment to a mission...often characterized by losing battles...but never losing the victory which comes from the continued struggle for small gains for our children."

Mrs. Gladden past and present professional service activities, awards and honors are numerous.



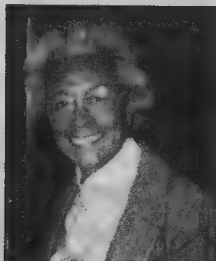
Rita Bray Owens

Rita Owens, with her "Each one, teach one" philosophy, beams with pride as she gauges the strength of her daughter and business partner as she says, "We energize each other." Although she is often described first as "Queen Latifah's mother," Ms. Owens is a star in her own right. Along with being vice president at Flavor Unit Entertainment, where she oversees daily operations, she is a full-time teacher at Irvington High School. She also founded the Urban Youth Coalition, in 1986, which now boasts about 400 students.



William Granville, Jr.

Using his 25 years of experience as a top executive with Mobil Oil, William Granville founded Granville Academy in 1983 to prepare Trenton youth for the world of business. The program, which has been expanded to eleven other cities, teaches students in grades 8-12 the fundamentals of finance and accounting, asset management and economic empowerment. As a parallel to the Academy, he founded the Fruit of the Holy Spirit Ministry to also emphasize the importance of moral and ethical values.



Dr. E. Alma Flagg

This role model and trail blazer in education was voted "most likely to succeed" upon graduation from East Side High School in Newark. And, succeed she did. Her many accomplishments include: becoming the first black principal of an integrated school in Newark and appointment as the first black assistant superintendent of school in Newark. Upon retirement from a career of service to young people, Dr. Flagg established a scholarship fund to assist Newark youth pursuing higher educational goals. She was honored in 1985, with the dedication of the E. Alma Flagg School on Third Street in Newark.



LaBarbara Watts

Mrs. Watts, organizer and co-director of the acclaimed Youth United for Christ Mass Choir, started the choir in 1991 to promote positive summer activity for youth in Asbury Park, Neptune and Long Branch. In December, the choir was honored with an invitation to perform at the White House. From its origin with 65 youths, the choir has grown to 135 active members ages 5 to 21 and has been invited to sing praise in countless churches throughout the northeast.



Dorothie W. Dorrington, Ed. S.

Ms. Dorrington recently retired from 19 years of service on the Atlantic City Board of Education. During her five years as president, she led the passing of an \$83 million dollar bond referendum to re-construction Atlantic City High School in 1994 and the development of the Atlantic City School Business Partnership. She has founded many organizations including the Atlantic City Education Foundation Mental Health Teen Center Advisory Board; the debutante cotillion for Phi Delta Kappa, Iota Chapter; and the Children's Camp and Culture Fund. She's been a teacher at all levels and is most known for her work as a



John L. Smith

This Barringer High School graduate, lives to his motto "not for ourselves alone are we born" as his involvements demonstrate selfless dedication to the development of young people. Mr. Smith has co-founded several organizations: the Young Clintonians, to combat delinquency; Youth Opportunity through Unity and the Newark Swim Team. This last accomplishment has taken African-American youth into new waters, literally, as it was recognized by the International Swimming Hall of Fame as the only minority swim team in the United States to win a state championship.

reading and learning disabilities specialist.



Dr. Patricia Ann Reid-Merritt

Dr. Patricia Reid-Merritt is the founder/artistic director of Afro-one Dance, Drama and Drum Theatre Inc., a community-based performing and cultural arts school and company in Willingboro. As a lecturer and scholar, her stirring works writings and lectures provoke us to think about our culture and our place in the world. Her presentations include: *Living the Dream, Fulfilling our Responsibility: Black Student Activism in the 1990s, The Significance of Race, Ethnic and Cultural Diversity, and Sisters with Power: Black Women and Leadership*. In addition, she has a book in the works entitled *Sister Power: How Phenomenal Black Women are Rising to the Top in a Race-Conscious Society*.



Stanley S. Bergen, Jr.

With the nation's urban residents increasingly concerned about healthcare issues, Stanley Bergen, as the first president of the University of Medicine and Dentistry of New Jersey, has made a better way for many of New Jersey's urban citizens. In cities like Camden, New Brunswick and Newark, the presence of university facilities has increased access to quality healthcare while positively impacting the community landscape. With Mr. Bergen at the helm, UMDNJ has also become one of the foremost medical institutions in educating African-American medical professionals in the country.

William and Althea Giles

William and Althea Giles have raised more than \$800,000 over the last 12 years for the UNCF. The honors of William Giles, founder and Chairman of E.P.C. International include; membership on the Board of Governors of Ramapo College; 1990 Entrepreneur of the Year award from the Newark YMWCA; and Association of Negro Business and Professional Women's Club 1990 Man of the Year. Althea, EPC Vice President, is recognized for Board of Kean College Foundation membership, work with the Black Leadership Commission on AIDS and awards from Zeta Phi Beta Sorority as Women of the Year, the Philanthropy Society; and the African-American Educational Center.



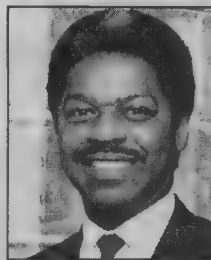
Entertainment



John Amos

Born in Newark, John Amos and his sister Terri were raised by their mother in East Orange. He graduated from Columbia Junior High and East Orange High School before earning a degree from the University of Colorado. After his football career was short-lived, being cut from 13 teams in three years, John turned to comedy writing something he did on the side. The rest is history with a string of acting credits in film, television and on stage including his one man show, *Halley's Comet*. John's passions focus on people, primarily children. He offers John Amos' Storytime for children in the cabaret at the John Harms Center in

Englewood where he is the artistic director. It's important to let kids know how much fun books and stories can be. He also tells people the you can go anywhere you want to and be anything you want to be. Just don't limit yourself or your dreams. At John Harms he sees it as a dream factory commenting "It's a place where young actors and actresses can realize that anything is possible."



Philip S. Thomas

In 1965 while on a tour of duty in Vietnam, Philip S. Thomas, probably never imagined that he would be a leader in arts education in New Jersey. When the New Jersey Performing Arts Center opens in 1997, Philip S. Thomas will be responsible for the development of a comprehensive arts education department. Sure to provide opportunities for professionals, amateurs, and those with no experience, urban residents will have a new school to learn about the arts. Among his achievements, Thomas founded and was artistic director for the the Carter G. Woodson Foundation, which designed Black Culture On Tour In America where-

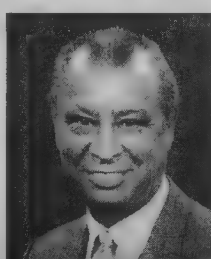
by theater, dance, music, literary and film artists are brought to cultural centers, museums, libraries and colleges throughout the country. He has designed and produced OnStage In New Jersey, and Artists-In-The-Schools for elementary and secondary students in New Jersey.



Ricardo Khan

Ricardo Khan, as co-founder and artistic director of Crossroads Theater, is touching the hearts and minds of New Jerseyans as he brings the black experience to stage. He founded Crossroads Theatre Company in 1978 after obtaining a Masters in Fine Arts from the Mason Gross School of the Arts at Rutgers University. Located in New Brunswick, the theater is one of the country's greatest entertainment venues and provides a showcase for highly talented thespians, playwrights, and other theater professionals. Mr. Khan's own recent directing credits include: *Harriet's Return* by Karen Jones Meadows; *Harlem Nocturne* with Andre DeShields; and *Flyin' West* by Pearl Cleage, which enjoyed a critically acclaimed run at the Kennedy Center for the Performing Arts, in Washington, DC.

turne with Andre DeShields; and *Flyin' West* by Pearl Cleage, which enjoyed a critically acclaimed run at the Kennedy Center for the Performing Arts, in Washington, DC.



Clinton Crocker

Every year, over 10,000 New Jerseyans visit the Garden State Arts Center to attend his event which event provides a marketplace for small businesses, and a meaningful New Jersey day trip. This year, Clinton Crocker founder and now president of the 9th Annual Festival of the Arts and Heritage of African Americans, expects more. Mr. Crocker, who provides so many with educational and cultural entertainment, has been in the biz for a while—educational business, that is. He has taught in the Newark and Middletown public schools, he was former Executive Dean of Brookdale Community College in Lincroft, and senior administrator for the

Mason Gross School of the Arts at Rutgers University. He was recently elected to the Board of Trustees of Rutgers University.

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Joe Piscapo

"Brain Training" is what Joe Piscapo calls it. We call it giving back to the community. Located in Newark's Ironbound section, Jersey Joe's Gym in association with North Ward Boys' and Girl's Club provides a place for teens to "hang out," strengthen their bodies and discipline their minds. Weight training is provided by the Newark Police Department enabling them to develop a friendly mentoring relationship with the youth, as opposed to an adversarial one. Born in Passaic, Joe Piscapo's dedication to his father's old neighborhood shows the importance of giving back.



Whitney Houston

When Whitney Houston sang "I believe the children are the future" she was not kidding. This Newark native put her money behind her lyrics by starting the "The Whitney Houston Foundation for Children" in 1989. Monies are donated to programs that provide healthcare, creative outlets and recreation for our most precious gifts—our children. The Whitney Houston foundation, has enabled this mother, singer, actress and model to use her voice to uplift our spirits and the lives of thousands. Her generous contributions have supported Rainbow House for HIV positive children; establishment of the Whitney Houston

Pediatric Special Care Unit at the UMDNJ-University Hospital in Newark; college scholarships through the Children's Aid Society; and outreach to single mothers through Hale House. Proceeds from her inspiring rendition of the Star Spangled Banner provided hundreds of thousands of dollars for families of Gulf War veterans.

Corporations turn out to honor 100 and greet Governor



Second Annual City News



Recognizing the 100 Most Influential
who have fostered the progress of black people
or the rebuilding of New Jersey's urban centers

Nomination Form

All information is confidential. Deadline is November 26, 1996

Nominees's name _____

Address _____ City _____ State _____ Zip _____

Home phone _____ Business phone _____ Fax _____

Briefly describe why you feel your nominee has contributed significantly to the progress of black people in New Jersey or to the rebuilding of New Jersey's urban centers.

Your name _____ Phone _____

Address _____ City _____ State _____ Zip _____

How do you know this person? _____

Send to: City News 100, PO Box 191, Plainfield, NJ 07060 or fax to (908) 753-1036.

For information call (908) 754-3400.

Nominee Categories: Please check one category

- ☐ Education
- ☐ Minority Business Enterprise
- ☐ Entertainment & Sports
- ☐ Health, Science & Technology
- ☐ Religion

- ☐ Economic Development
- ☐ Corporate Community Involvement
- ☐ Politics, Law & Government
- ☐ Media
- ☐ Civil Rights
- ☐ Arts & Culture

You must use this form or one from City News to nominate a person for the 100 Most Influential. You must identify yourself and a phone number where you can be reached. The 2nd Annual 100 Most Influential will be held May 1, 1997.

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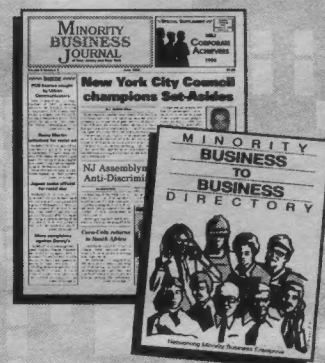


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